



U.S. PUBLIC HEALTH SERVICE COMMISSIONED CORPS

8 Steps to Becoming an Officer in the U.S. Public Health Service (USPHS) Commissioned Corps

The USPHS Commissioned Corps is currently recruiting dedicated clinicians and public health professionals. If you are interested in being part of our service, follow the 8 steps below.

1 Visit [USPHS.GOV](https://www.usphs.gov)

Select [Apply Now](#) to register as a New User for the Applicant Enrollment System (AES).

2 Initiate Your Application

Create a new AES account by registering as a new user at [Applicant Login – Applicant Enrollment System](#). Seek opportunities with federal agencies where Public Health Service officers serve. Failure to obtain a position within 1 year post-appointment board will lead to application closure.

3 Complete Your Pre-Screen

Complete the pre-screen to determine if you meet the eligibility requirements.

4 Submit Required Materials

You will receive an email with next steps and requirements from aes-notifications@hhs.gov. If a waiver is needed, submit the required supporting documents within the requested timeline for review and processing.

5 Review Process and Board

Interview

The Call to Active-Duty team will review documentation and may follow up with additional requests. You will be scheduled for an appointment board interview with senior ranking Public Health Service officers. Failure to obtain a position within 1 year post-appointment board will lead to application closure.

6 Remaining Commissioning Requirements

Once board cleared, the remaining clearances include medical, security, and the presidential nomination. Please prioritize completing all required clearance steps and finding a position. Both processes occur simultaneously during the 6 to 9 months commissioning timeline.

7 Seek Employment

Candidates will be force managed into these agencies: Department of Homeland Security, Indian Health Service, Bureau of Prisons, Veterans Affairs, and Defense Health Agency. Security will be initiated once a position is secured within one of the agencies we serve.

8 Call to Active Duty

Once you secure a position, the hiring agency will submit a PHS 1662 for commissioning in the USPHS Commissioned Corps. Once final requirements are completed and verified, the USPHS Commissioned Corps will extend an offer of commission to you. Once you accept the offer, official orders are issued to call you to active duty.

For additional questions, please visit [USPHS.GOV](https://www.usphs.gov) or contact:

* Active-Duty Application Process: phsos-cadquestions@hhs.gov

* Ready Reserve: usphsreserveaffairs@hhs.gov

* Student Opportunities: phscostep@hhs.gov

* PHERST: [PHERST Program Manager](#)