

# Defense Health Agency – Vacancy Announcement

**VACANCY ANNOUNCEMENT NUMBER: DHA-MH-A-ELP-002**

## **\*\*\*FOCUS AREA\*\*\***

Agency leadership has determined that this position meets Criteria 4: Assignment requires regular engagement with other uniformed services.

## **\*\*\*POSITION TITLE\*\*\***

**Clinical Psychologist (O-5 Supervisory)**

## **\*\*\*LOCATION DESCRIPTION\*\*\***

This position is located in the Department of Behavioral Health, William Beaumont Army Medical Center at Fort Bliss in El Paso, TX

## **\*\*\*CLOSING DATE\*\*\***

November 12, 2020

## **\*\*\*JOB DESCRIPTION\*\*\***

Serves as Clinical Psychologist within the Department of Behavioral Health and supervises staff, generally at the team or clinic level.

Supervisory Duties: Supervises assigned professional and paraprofessional employees, military personnel, federal civilian employees, and provides technical oversight to contract employees assigned to the Clinic. Plans and organizes work to be accomplished by subordinates, sets and adjusts long and short-term priorities, and prepares schedules for completion of work; assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and capabilities of employees; evaluates work performance of subordinates; give advice, counsel, or instruction to employees on both work and administrative matters; interviews candidates for position in the unit; recommends appointment, promotion, or other personnel actions; Hears and resolve complaints from employees, referring group grievances and more serious unresolved complaints to higher level supervisor; effect minor disciplinary measures, such as warnings and reprimands, recommending other actions in more serious cases; identify developmental and training needs of employees, providing or arranging for needed development and training; finds ways to improve production or increase the quality of the work directed, develop performance standards. Accomplishes reviews for improvement of performance to ensure the most effective and efficient operation. Instructs on new and existing policies and procedures and assists in interpreting and applying regulatory guidance.

Clinical Duties: Must have experience in the treatment of complex variations of psychological dysfunction/ full spectrum of psychiatric diagnoses. Conducts psychological testing and integrates results of test data with psycho diagnostic interview data and data from other sources to formulate

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biopsychosocial diagnostic impressions, treatment plans, and recommendations. Provides direct care to include individual and group psychotherapy, training, consultation and other services typically provided by a clinical psychologist. Provides consultation to patients, leadership, and paraprofessionals through established channels. Participates in special projects and performs other duties as assigned and in line with requirements of a uniformed officer and/or within the realm of professional expertise.

### \*\*\*CONDITIONS OF EMPLOYMENT\*\*\*

Doctoral degree in clinical psychology from an APA accredited university; completed APA accredited internship/residency in clinical psychology or MSW with supervisory experience. Must have professional license; familiarity with Army command structure; knowledge of DoD, and current Army Behavioral Health Service Line programs.

Occasional on-call duty is required. Secret Security Clearance is required.

### \*\*\*CONTACT INFORMATION\*\*\*

Interested USPHS Commissioned Corps officers should forward a cover letter highlighting relevant experience and education, including three references, curriculum vitae, last three COERS, letter of recommendation from current rater/supervisor or senior rater, and a copy of professional license (as one PDF document) via email to the Commissioned Corps Program Office at [dha.ncr.dha-hr.mbx.phs-ccteam@mail.mil](mailto:dha.ncr.dha-hr.mbx.phs-ccteam@mail.mil). Please include the **Vacancy Announcement Number: DHA-MH-A-ELP-002** in the subject line and in the body of your email. Failure to provide this information may impact your consideration for this position. Please direct any questions regarding this position or the application process to the email listed above.