Job Title:
Psychiatrist: Director of Medical Services (DMS), Naval Hospital Camp Lejeune, NC (O-5 billet)

Job Description:
This position is located within the Directorate of Mental Health, Naval Hospital Camp Lejeune, providing psychiatric services to wounded Marines and sailors from local commands that are brought for evaluation, treatment, and disposition of mental disorders. The majority of the populations served are young patients with significant risk factors, such as, impulsive behaviors that may be destructive to themselves and others, lack of support systems, high and unfamiliar stressors with poor coping skills. The program provides a multi-disciplinary therapeutic approach to include individual and group therapy, family and couples counseling and educational sessions.

The psychiatrist is directly responsible to the Department Head and the Director for Mental Health and liaisons with his/her colleagues within the Mental Health Services Directorate.

The service provided will be commensurate with the highest standards of quality patient care and in accordance with the quality assurance standards of the Naval Hospital, Camp Lejeune, NC. This position requires that the incumbent adhere to maintaining confidentiality of patient records.

The officer will spend 75% of their time in clinical mental health work;

  a. For patient presenting to the clinic, conducts thorough mental status examinations; performs physical examinations; obtains medical, psychiatric, and social histories; orders appropriate laboratory and radiology studies; evaluates the history, presentation of current symptoms, laboratory and other findings to reach a differential diagnosis; obtains further history and orders further diagnostic studies as required to reach a final diagnosis; prescribes and/or performs appropriate treatment or refers the patient to appropriate specialty clinics. In addition to the general (not specifically psychiatric) medical treatment of patients, prescribes medications specific to psychiatry patients which include the full range of antianxiety, antidepressant, antimanic, antipsychotic, anticholinergic, hypnotics, stimulants and anticonvulsant medications, as well as controlled substances. Performs specialized psychiatric examinations, such disability evaluations, security clearance evaluations, appropriateness for specialized duty (for example: flight, undersea or isolated duty in places like Antarctica), and general fitness for duty evaluations. Provide evaluations to screen for comorbid mental health conditions in patients suffering from traumatic brain injury, and provide mental health treatment as needed.
b. Numerous psychiatric illnesses have medical components, including metabolic and structural abnormalities of the central nervous system, endocrinologic diagnoses, and general systemic illnesses. Thus, the psychiatrist collaborates and consults with numerous other specialist and administrators in other areas of the directorate, hospital and civilian medical community.

c. Document services provided in accordance with established procedures: for example narrative summaries, medical boards, fitness for duty evaluations, determination of competency or insanity and special evaluations for military members. The incumbent is responsible for the quality of care rendered and the documents prepared.

d. Actively participates in the Departments Quality Assessment and Improvement Program, including a peer review process.

e. Evaluations and appropriate psychiatric, medical and administrative disposition of patients referred by other services and the medical providers within the operational forces.

f. May be asked to give medical lectures at the hospital, branch clinics, or local area commands. While Camp Lejeune is not routinely a teaching center for psychiatry, occasionally medical students rotate for elective experiences in military psychiatry. May be assigned as teacher/preceptor for those students.

g. May be asked to serve in a leadership capacity within the department as necessary.

The officer will spend 25% of their doing administrative work;

a. Maintain an unrestricted valid State, District of Columbia or Commonwealth medical license, continuing education, and BLS certification for credentialing.

b. Collaborate with Department Head, staff providers, and support staff to address treatment issues.

c. Participates in developing treatment programs.

d. Provides consultation services to psychiatric, medical, and surgical patients when requested by the patient’s primary physician.

e. Must keep abreast of new concepts and techniques in field, apply them as appropriate, and train others in techniques, as appropriate.

f. Provides clinical supervision to clinic providers on a regular basis for the purpose of offering practical treatment suggestions and guidance.
g. Contributes to preventive mental health and the personal growth of the patient population by presenting lectures.

h. The incumbent will also provide other clinically and administratively related duties as assigned.

i. Plans and organizes work and manages patient services to ensure maximum productivity for monies spent.

j. Promotes all special programs such as the elimination of waste, fraud and abuse.

k. Adheres to the principles and concepts of the EEO Program.

l. Maintains employee-management communications.

Professional knowledge of psychiatric principles and techniques obtained with a MD or DO degree and at least 4 years of postgraduate accredited residency training. Detailed knowledge of military psychiatry as pertains to unique issues of fitness for duty examination, specialty examinations, security clearances, and military forensic psychiatry is required because of the complexities of the military system. Routinely, experienced civilian clinicians newly commissioned are sent to a military psychiatry training center for at least one year of clinical experience in psychiatric issues unique to the military. Board certification by the American Board of Psychiatry and Neurology, which requires post-residency experience, or designation as ”quality” resident is required to substitute for this year of additional but informal training.

Administrative knowledge of medical staff functions including, for example, medical records, bioethics, pharmacy and therapeutics.

Knowledge of acceptable psychotherapy techniques for individual, group, marital, and family therapy to ensure maximum effectiveness of treatment process.

Demonstrated competency in speaking and writing skills, and the ability to collaborate harmoniously with commands, medical, legal, and social agencies and personnel.

Ability to become fully knowledgeable of the available resources in both the local military and the civilian communities.

The incumbent will be administratively responsible to his or her Department Head and Director of Medical Services. The Department Head will provide general administrative, supervision and guidance. The incumbent, however, will have technical and professional independence with respect to procedures, scope of practice, and standards utilized for training, research, and service functions.

The incumbent’s clinical work will be regularly reviewed as part of the directorate’s QA program.
The incumbent will keep the supervisor informed of the status and progress of individual cases and projects, and of any significant administrative and/or clinical impasse(s).

Findings, conclusions, or recommendations are accepted as being professionally sound and are given full weight by professional and organizational supervisors.

Participates in military specific training (for example, training to perform Command Directed Evaluations, security clearances, Military Training Instructor clearances, etc.)

Requirements:

License: A current, unrestricted and valid medical license from a U.S. State, District of Columbia, Commonwealth, Territory, or other jurisdiction is required.

Training: The Candidate must possess a qualifying Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) degree from a medical school that is accredited by the Council on Medical Education of the American Medical Association or Bureau of Professional Education, Committee on Colleges of the American Osteopathic Association, respectively. However, candidates who are graduates of medical schools that are not located in a U.S. State, District of Columbia, Commonwealth, Territory or other jurisdiction, or a Province or Territory of Canada, may be appointed if they are certified by the Educational Commission for Foreign Medical Graduates and meet all other requirements for appointment.

Completion of a residency or fellowship in psychiatry is mandatory. Must have at least 4 years of postgraduate accredited residency training. Certification in Psychiatry by the American Board of Psychiatry and Neurology is required.

This position is for a minimum 3 year commitment.

Location of Position:
Naval Hospital Camp Lejeune, NC

Contact Information:
To apply please e-mail your CV and cover letter to dodphsph@hhs.gov. The cover letter should reference this job announcement, indicate your location preference, state your date of availability, introduce yourself, and provide your contact information to include name, address, phone, and e-mail.