



U.S. PUBLIC HEALTH SERVICE
Pharmacist Professional Advisory Committee
Department of Health and Human Services

Minutes of Meeting
03 September 2009
Surgeon General's Conference Room
Parklawn Building
1400-1530

Members Present:

RADM Robert Pittman (CPO), IHS-Rockville, MD
CDR Patricia Garvey (Chair), FDA-Rockville, MD
CAPT Scott Giberson (Vice-Chair), IHS-Rockville, MD
CAPT Mary Kremzner, FDA-Rockville, MD
CAPT Matthew Tarosky, FDA-Rockville, MD
CDR Christine Chung, DHS-El Centro, CA
CDR Richard DeCederfelt, NIH-Bethesda, MD
CDR Jennifer Fan, SAMHSA-Rockville, MD
CDR G. Brent Hobbs, IHS-Whiteriver, AZ
CDR Josephine Lyght, HRSA-Rockville, MD

CDR Jeff Mallette, BOP-Pensacola, FL
CDR Michael Shiber, BOP-Washington, DC
CDR Edward Stein, IHS-Phoenix, AZ
CDR Nate Yale, IHS-Gallup, NM
LCDR Michael Crockett, BOP-Pollock, LA
LCDR Cynthia Gunderson, IHS-Fort Totten, ND
LCDR Joseph Zagame, OS-Rockville, MD
LCDR Lori Hall (JOAG), CDC-Atlanta, GA
LCDR Peter Diak (Executive Secretary), FDA-Silver Spring, MD

Members Absent: (* Member's alternate present)

CAPT Lia Prela, CMS-Baltimore, MD
CDR James Czarzasty, DHS-New London, CT

CDR Jonathan Dando, IHS-Cherokee, NC
CDR Beth Fabian Fritsch, FDA-Rockville, MD

Guests:

CAPT George Havens, OS-Colorado Springs, CO
CAPT Bob Young, IHS-Taholah, WA
CDR B. Nhi Beasley, FDA-Silver Spring, MD
CDR Thomas Berry, FDA-Raleigh, NC
CDR Postelle Birch-Smith, FDA-Silver Spring, MD
CDR Bradley Bishop, IHS-Tucson, AZ
CDR Shayne Blackmon, BOP-Honolulu, HI
CDR Barbara Cohen, FDA-Rockville, MD
CDR Michelle Dillahunt, FDA-Rockville, MD
CDR Cedric Guyton, IHS-Tucson, AZ
CDR Tia Harper-Velazquez, FDA-Rockville, MD
CDR Terry Harrison, FDA-Silver Spring, MD
CDR Kenneth Hill, HRSA-Seattle, WA
CDR Jacqueline Lea, HRSA-Baton Rouge, LA
CDR Larry Lim, FDA-Silver Spring, MD
CDR Andy Meagher, DHS-Cape Cod, MA
CDR Patrick Romero, DHS-Miami, FL
CDR Richard Schallick, BOP-Elkton, OH
CDR Stanley Shepperson, FDA-Silver Spring, MD
CDR Diane Smith, FDA-Rockville, MD
CDR Brenda Stodart, FDA-Silver Spring, MD
CDR Tara Turner, FDA-Silver Spring, MD
CDR Jeffrey Tworzynski, FDA-Silver Spring, MD
CDR Ann Vu, FDA-Rockville, MD
CDR Chi-Ann Wu, FDA-Rockville, MD
LCDR Irene Ahlstrom, BOP-Dublin, CA

LCDR Randy Anderson, FDA-Silver Spring, MD
LCDR Kofi Ansah, FDA-Silver Spring, MD
LCDR Vicky Borders-Hemphill, FDA-Silver Spring, MD
LCDR Anne Bott, IHS-Anchorage, AK
LCDR Dan Brum, FDA-Silver Spring, MD
LCDR Ray Carter, BOP-Elkton, OH
LCDR Alisea Crowley, FDA-Silver Spring, MD
LCDR Jefferson Fredy, IHS-Rockville, MD
LCDR Glendolynn Johnson, FDA-Rockville, MD
LCDR Chris Jones, FDA-Silver Spring, MD
LCDR Shary Jones, HCFA-Baltimore, MD
LCDR Carmen Kelly, AHRQ-Rockville, MD
LCDR Marisol Martinez, DOD TMA- Fort Sam Houston, TX
LCDR Kristen Maves, IHS-Anchorage, AK
LCDR Andrei Nabakowski, OS-Washington, DC
LCDR Loan Nguyen, FDA-Rockville, MD
LCDR Andrew Potter, BOP-Cumberland, MD
LCDR Jeanne Skanchy, FDA-Rockville, MD
LCDR Kendra Stewart, FDA-Silver Spring, MD
LCDR Emily Thakur, FDA-Silver Spring, MD
LCDR Christina Thompson, FDA-Silver Spring, MD
LCDR Juliette Toure, FDA-Silver Spring, MD
LCDR Yvette Waples, FDA-Rockville, MD
LCDR Kendra Worthy, FDA-Silver Spring, MD

LT David Earl, IHS-Shiprock, NM
LT Thomas Garbarini, BOP-Forrest City, AR
LT Elizabeth Hoang, DHS-Taylor, TX
LT Liatte Krueger, BOP-Rochester, MN
LT Hiren Patel, FDA-Silver Spring, MD
LT Diana Solana-Sodeinde, FDA-Rockville, MD

LT Stephanie Victor, FDA-Silver Spring, MD
Theresa Nguyen - Howard University - FDA
Julie Leung - University of MD - FDA
Priya Shah - University of MD - FDA
David Eng - University of MD - FDA
Steven Bird - Northeastern University - FDA

Guests attending the meeting are requested to email their rank, name, agency, and location (city and state) to Peter.Diak@fda.hhs.gov, the PharmPAC Executive Secretary, to validate attendance.

Call to Order: CDR Patty Garvey (patricia.garvey@fda.hhs.gov)

- CDR Patty Garvey called the September 2009 Pharmacist Professional Advisory Committee (PharmPAC) meeting to order
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CPO Report: RADM Robert Pittman

- **PHS Leadership Positions**
 - Acting Surgeon General Galson will be retiring on October 1st
 - Nominations for the new CPO have been received and are being reviewed
- **OFRD Field training Summer 2009**
 - 2,000 officers will go through training at Fort AP Hill, Army Training Facility, Bowling Green, Virginia
- **Assimilation**
 - Assimilation boards will meet later this year
 - The number of officers that will be cleared for assimilation has not been set but anticipate approximately 500-600 officers will be forwarded for approval
- **DoD Awards**
 - The DoD has made PHS officers eligible to receive DoD awards
- **Appointment Standards**
 - Proposed appointment standards are being reviewed
 - Changes for pharmacists are minor and won't affect current officers
 - Will help individuals coming into the Corps with a dual BS/PharmD degree in pharmacy
- **Post 9/11 GI Bill**
 - PHS officers are eligible to receive Post 9/11 GI Bill benefits and are reminded to sign-up at www.gibill.va.gov
 - ASH supportive of transferability option to also be available for PHS officers
- **Assignment Incentive Pay (AIP)**
 - 77 AIP contracts have been approved to date
 - Two pharmacists are receiving AIP
 - Program will continue to grow in the future
- **Commissioned Officer's Effectiveness Report (COER)**
 - The COER format for this year (2009) will be the same format as used last year
 - A new COER format is being tested and should be ready for use in 2010

- **Special Pay**
 - The 2008 National Defense Authorization Act consolidated all Uniformed Services health professions special pays into one new law
 - Pharmacy workgroup developed a document with suggestions for pharmacy special pays that will be presented to the Compensation and Pay Advisory Board
 - Report will be used by the ASH and OSG in developing recommendations on special pays that will be sent to the DoD special pay workgroup
 - Additional updates on special pays will be announced as information becomes available
- **Non-PHS Agency Positions**
 - OCCO reminds officers that they can not apply directly to non-PHS eligible job listings
 - Officers interested in working at non-PHS agencies need to contact agency liaisons to determine if job openings are eligible for Commissioned Officers
- **Billets**
 - Clinical and multidiscipline billet updates have been delayed until the end of the calendar year

Open Forum

- **Q:** Will the assimilation boards be held during the regularly scheduled February review cycle?
A: Yes, the assimilation boards will be held this year and again in the beginning of next year. The actual February review board may be delayed by a few months due to administrative reasons; however, applications for assimilation should be sent in according to the regular schedule.
- **Q:** Are there any updates on establishing student loan repayment programs for PHS officers?
A: Agencies have the authority to provide loan repayment; however, most agencies have not enacted this legislation because of cost constraints on the local service units. New legislation has increased loan repayment for federal workers, for example, the loan forgiveness act and funding for the National Health Service Corps. OCCO is also looking at legislation for loan repayment for the PHS, but there are many hurdles that need to be cleared for this to be enacted. There are many new loan repayment options available, and we are hoping to provide a summary of the different options available.

Presentation:

- **Billet Transformation Presentation (see attachment) → CAPT Byron Bailey**
 - Our current billets tend to reflect officer capabilities rather than position responsibilities
 - We can not effectively monitor vacancies by position
 - Benefits of a transformed billets system includes clarity of responsibilities and real-time identification of officers for positions
 - For further questions contact CAPT Byron Bailey, Transformation Officer – Billets, byron.bailey@hhs.gov

Section Lead Comments:

Administration → CAPT Mary Kremzner (Mary.kremzner@fda.hhs.gov) / CDR Jennifer Fan (Jennifer.Fan@SAMHSA.hhs.gov)

- **New Members – CDR Garvey**
 - Six new voting PharmPAC members selected – 3 year terms begin on Nov 1, 2009
 - New voting members selected:
 - CDR Larry Lim - FDA
 - CDR Dev Patel - FDA
 - CDR Michael Shiber - BOP
 - LCDR Daniel Brum - FDA

LCDR Peter Diak - FDA
LCDR Kristen Maves – IHS

- Two associate PharmPAC members selected:
CDR Vasavi Thomas – CDC
LCDR Carmen Kelly - AHRQ

Recruitment (see attachment) → CDR Jeff Mallette (jxmallette@bop.gov) / LCDR Joe Zagame (joseph.zagame@hhs.gov)

- **Website Subsection –CDR Mallette**
 - The Recruitment section will be forming a Posting Protocol Workgroup
 - Workgroups tasks will include: 1) developing a posting protocol for all the items on the PharmPAC Recruitment Section website, and 2) review the current content of the PharmPAC Recruitment section to determine if the information is relevant to today’s recruit and recruiter
 - E-mail CDR Mallette at jxmallette@bop.gov if interested in volunteering for workgroup
 - A call for volunteers will also be sent out soon via the PHS pharmacist listserv
- **Associate Recruiter Program –CDR Mallette**
 - No update on the new program other than the revision process is on-going
 - The list for those awarded the Recruitment Service Ribbon can be found in the lower left section of the PharmPAC Recruitment section website
- **Inactive Reserve Corps Pharmacy Workgroup – CDR Mallette**
 - The group continues to locate additional pharmacy officer contacts
- **Pharmacy Vacancies Workgroup – CDR Mallette**
 - The September vacancy list was created and will be available on the PharmPAC Recruitment section website
 - Volunteers are needed from - FDA, HRSA, DIHS, CMS, and OS
 - E-mail CDR Mallette at jxmallette@bop.gov if interested in volunteering for workgroup
 - A call for volunteers will also be sent out soon via the PHS pharmacist listserv
- **UPOC Updates – CDR Mallette**
 - The UPOC program is removing the primary and secondary designations
 - An advertisement to fill open UPOC positions will be sent out soon on the PHS pharmacist listserv
 - The UPOC program does not restrict the number of PHS pharmacists that can participate, and we encourage all to consider joining the program
 - To join, please contact CDR Brent Hobbs at gary.hobbs@ihs.gov or CDR Jeff Mallette at jxmallette@bop.gov

Career Development → CDR Michael Shiber (MJShiber@bop.gov) / CDR Nate Yale (nate.yale@ihs.gov)

- **Assimilation – CDR Shiber**
 - Assimilation boards will be held this year
- **Pharmacy Immunization Training - CDR Shiber**
 - Implementation of FOH/OFRD training for pharmacy based immunization training is forthcoming
 - Information about role out of training programs will be provide as it becomes available

RADM Robert E. Pittman, CPO

Date

Attachments:

- 1. Billet Transformation Presentation**
- 2. Liaison Officers Report**
- 3. Recruitment Section Update**
- 4. FDA Report**
- 5. NIH Report**
- 6. IHS Report**
- 7. JOAG Report**