



U.S. PUBLIC HEALTH SERVICE
Pharmacist Professional Advisory Committee
Department of Health and Human Services

Minutes of Meeting
05 August 2010
Surgeon General's Conference Room
Parklawn Building
1400-1530

Members Present:

RADM Scott Giberson (CPO), IHS-Rockville, MD
CAPT Mike Shiber (Chair), BOP-Washington, DC
CAPT Deborah Thompson, USCG-Washington, DC
CDR Daniel Brum, FDA-Silver Spring, MD
CDR Christine Chung, DHS-El Centro, CA
CDR Michael Crockett, BOP-Pollock, LA
CDR Jennifer Fan, SAMHSA-Rockville, MD
CDR G. Brent Hobbs, IHS-Whiteriver, AZ
CDR Larry Lim, FDA-Silver Spring, MD
CDR Josephine Lyght, HRSA-Rockville, MD
CDR Jeff Mallette, BOP-Pensacola, FL
CDR Timothy Murray, IHS-Claremore, OK

CDR Devvrat Patel, FDA Rockville, MD
CDR Vasavi Thomas, CDC-Atlanta, GA
CDR Alina Walizada, SAMHSA-Rockville, MD
CDR Nate Yale, IHS-Gallup, NM
LCDR Karen Abraham-Burrell, CMS-Baltimore, MD
LCDR Peter Diak, FDA-Silver Spring, MD
LCDR Cynthia Gunderson, IHS-Fort Totten, ND*
LCDR Carmen Kelly, AHRQ-Rockville, MD
LCDR Yvette Waples(JOAG), FDA-Silver Spring, MD
LCDR Troy Bernardo (Executive Secretary), BOP-Butner, NC

Members Absent: (* Member's alternate present)

CAPT Lia Prael, CMS-Baltimore, MD*
CAPT (sel) Edward Stein (Vice-Chair), IHS-Phoenix, AZ
CDR James Czarzasty, DHS-New London, CT*
CDR Jonathan Dando, IHS-Cherokee, NC

CDR Patty Garvey, FDA-Rockville, MD
LCDR Kristen Maves, IHS-Anchorage, AK*

Guests:

CAPT Terrie Crescenzi, FDA-Rockville, MD
CAPT Beth Fritsch, FDA-Silver Spring, MD
CAPT Jim Imholte, OS-Kansas City, MO
CAPT Mary Kremzner, FDA-Rockville, MD
CAPT Mike Long, BOP-Butner, NC
CAPT George Lyght, FDA-Rockville, MD
CAPT Justina Molzon, FDA-Silver Spring, MD
CAPT Robert Young, IHS-Taholah, WA
CDR David Araojo, FDA-Silver Spring, MD
CDR William Bender, FDA-Silver Spring, MD
CDR Christine Bina, FDA-Rockville, MD
CDR Bradley Bishop, IHS-Tucson, AZ
CDR Mary Byrne, NIH-Bethesda, MD
CDR Jeff Haug, DHS-Pearsail, TX
CDR Christina Lee, FDA-Rockville, MD
CDR Nitin Patel, FDA-Rockville, MD
CDR Patrick Romero, DHS-Clearwater, FL
CDR Sonny Saini, FDA-Silver Spring, MD
CDR Christina Thompson, FDA-Silver Spring, MD
CDR Tara Turner, FDA-Silver Spring, MD

CDR Jeffery Tworzyanski, FDA-Silver Spring, MD
CDR Teresa Watkins, FDA Rockville, MD
LCDR Anne Bott, IHS-Anchorage, AK
LCDR Irene Alstrom, BOP-Dublin-CA
LCDR Alisea Crowley, FDA-Silver Spring, MD
LCDR Matthew Febbo, CMS-Philadelphia, PA
LCDR Jefferson Fredy, IHS-Crownpoint, NM
LCDR Sheryl Gunther, FDA-Silver Spring, MD
LCDR Thomas Hinchliffe, FDA-Rockville, MD
LCDR Shary Jones, CMS-Baltimore, MD
LCDR Gwendolynn Johnson, FDA- Rockville, MD
LCDR Yoon Kong, FDA-Silver Spring, MD
LCDR Liatte Krueger, FDA-Parsippany, NJ
LCDR Lisa Kwok, FDA-Rockville, MD
LCDR Marisol Martinez, DOD TMA- Fort Sam Houston, TX
LCDR Aaron Middlekauff, USCG-Opa Locka, FL
LCDR Duong Nhu, FDA-Rockville, MD
LCDR Loan Nguyen, FDA-Rockville, MD
LCDR William Pierce, FDA-Silver Spring, MD

LCDR Selena Ready, IHS-Winslow, AZ
LCDR Melaine Shin, FDA-Rockville, MD
LCDR Kun Shen, FDA-Rockville, MD
LCDR Adams Solola, IHS-Tuba City, AZ
LCDR Emily Thakur, FDA-Silver Spring, MD
LCDR Juliette Toure, FDA-Silver Spring, MD
LCDR Katherine Won, FDA-Silver Spring, MD
LT Minh-Huong Doan, FDA-Rockville, MD
LT Jacklyn Finocchio, BOP-Butner, NC

LT Elizabeth Hoang, DHS-Taylor, TX
LT Julian Jolly, CDC-Atlanta, GA
LT Robert Kosko, FDA-Silver Spring, MD
LT Jerome Lee, FDA-Rockville, MD
LT Tiffanie Myers, BOP-Oklahoma City, OK
LT Khang Ngo, IHS-Taholah, WA
LT Monica Reed, CMS-Baltimore, MD

Guests attending the meeting are requested to email their rank, name, agency, and location (city and state) to bernarado@bop.gov, the PharmPAC Executive Secretary, to validate attendance.

Call to Order: CAPT Mike Shiber (mshiber@bop.gov)

CPO Report: RADM Scott Giberson

Affordable Care Act and Commissioned Corps Policies.

- OCCO continues to progress on over 400 calls-to-active duty.
- We are currently still in a hiring “pause”. This is still expected to be very temporary. OCCO is accepting 1662s to begin processing but cannot guarantee action on them until the pause is lifted. No exact timeline has been given at this point in time, but the Deputy Secretary has shared that he wants the Corps to be fully functioning soon.
- Please note once again that recruiting activities have NOT ceased or paused, so continue to share the PHS Pharmacy Program and its benefits with all students, partners, etc. Continue to stay tuned for more information.

Uniform Advisory Committee

- Volunteers were solicited to serve on the PHS Uniformed Advisory Committee (UAC). Thank you for your initiative and interest as we had a good response to the announcement. Each of the letters of interest and officers were screened and reviewed. We nominated our candidate to OCCO last week and will await word. Keep in mind not all categories will be represented and nominations sent in from each CPO are not final. OCCO will select the final UAC. However, we believe our candidate was a superb nominee and we hope that our category will be represented.

Recently attended Federal Pharmacy Leads meetings

- Last month, the CPO update mentioned the ongoing positive partnerships among the federal pharmacy leads (VA, DOD, PHS). We are in continual discussion regarding clinical pharmacy practice models. I am facilitating some discussion amongst the leads for additional consensus and standardization of an expanded federal scope of practice and nomenclature.

COERs.

- The 2011 COER has been released and found on the CCMIS webpage. Please review the new COER as soon as possible with your rater and reviewer. Questions should first be directed to our PharmPAC Career Development section. Stay tuned for more information on COERs. Please check for any new information on the CCMIS website and the PHS Pharmacist Listserv.

Billets.

- Pharmacy billet implementation has been delayed due to back-up from other category implementation. Our Billet Review and Implementation Committee is prepared for implementation and CDR Crockett can brief you further on this.

Promotion FY11.

- It is not too early to begin considering FY11 promotion. Please ensure you are prepared in advance for readiness, COERs and CV format. Currently OFRD and MAB are still working on a backlog of immunization documentation. CDR Nate Yale from the PAC can give additional information.

OBC Graduation.

- I will be doing the keynote lecture at the OBC pinning ceremony this month. I firmly believe OBC proffers a tremendous opportunity to have positive impact on our newest officers early in their careers. It is a 'revitalizing' atmosphere and confirms the commitment we have all made to our Agency missions, the Corps and the uniform we don each day.

PHS Awards.

- As mentioned last month, we have over 175 officers receiving various unit and individual awards across the last 3 months – backlogged for some time. IF there are delays in receiving your hardware or certificate, please be patient. We have no admin staff to delegate the responsibility to so we will work diligently to get you them as soon as possible. However, awards should already be received in your e-OPF.
- As a note of pharmacy category 'pride' I want to mention one of our own, CDR Greg Davis, has been asked to serve as Acting Chief of Staff for the OSG. Even though this is an acting role, it is certainly an honor to be asked to serve in this capacity given the nature and importance of the position to the Corps and Public Health Service. Good luck in your duties CDR Davis.

Facebook Page

- Congratulations to our PHS Pharmacy Facebook team and to their successful implementation of the PHS Pharmacy Facebook page. Please check it out.

CPO Initiatives.

- In July, I mentioned releasing 3 CPO initiatives to consider and work within as we move forward across the next 4 years to advance PHS Pharmacy and the profession:
 - 1. Advance the category/profession through innovative work and posture for success within health reform**
 - 2. Expand and enhance partnerships both internal and external to PHS**
 - 3. Recruit and develop future leaders**

Each of these requires more detail yet to be discussed; however that information will be forthcoming along with calls for volunteers for initiatives. If you are already considering doing local, regional or national initiatives on your own, see if they integrate well within one or more of these overall initiatives. Once again, I look forward to working with each and every one of you within these initiatives and continuing the tradition of pharmacy innovation in the PHS...

Open Forum

- No questions

Recruitment → CDR Jeff Mallette (jxmallette@bop.gov) / LCDR Kristen Maves (klmaves@scf.cc)

- Summary of Recruitment Section Activities
 - Your Public Health Service PharmPAC Recruitment Section has been working for you. There are 23 PHS pharmacists working directly in leadership roles in the Recruitment Section's 9 sub-sections. There are 78 PHS pharmacists working or who have recently worked on 14 Recruitment Section workgroups and projects. With 24 as yet to be assigned volunteers on the volunteer wait list, there is a total of 125 PHS pharmacists on the active Recruitment Section roster. This is over 11% of the total PHS pharmacists currently in the Commissioned Corps. Add in the 235 PHS pharmacists actively participating in the UPOC program – which, incidentally, due to some pharmacists taking on the UPOC role at multiple schools, represents 335 UPOC slots at the 120 pharmacy schools across the US – taking these 235 UPOCs into account, there are over 300 PHS pharmacists actively participating in the PharmPAC Recruitment Section.
 - Much of the work done by these volunteers is mundane – such as creating or maintaining lists, spreadsheets or databases or verifying contact information – and much of it comes at a personal expense of time and even money, especially when out on the recruiting trail. An often overlooked thank you goes out to all of you. Details of all the hard work of these selfless volunteer recruiters will follow with the 2010 PharmPAC Recruitment Section Annual Report – to be published on the PharmPAC Recruitment Section website shortly following the end of PAC Year 2010.
 - Moving forward the section is ready to move on the opportunities afforded PHS recruitment by the Patient Protection and Affordable Care Act of 2009 as the policies and funding for this legislation are established. The Section is also maintaining current workgroups and projects and evaluating several potential new projects to bring to Pharmacy Category Recruitment. The Recruitment Section will also work closely with our CPO, RADM Giberson, to integrate the section activities into his three CPO initiatives of advancing the category and profession through innovative work and posturing for success within health reform, expanding and enhancing partnerships both internal and external to PHS, and recruiting and developing future leaders.
 - This summary has briefly laid out the activities and past accomplishments of the PharmPAC Recruitment Section as well as a future course, but some may question the impact. The section has dealt with the obstacle of a diminishing recruitment support from OCCO via a dormant Associate Recruiter program to a degree where has the DCCR leadership has acknowledged the pharmacy category as the leader in PHS recruitment and has reached out to the pharmacy category to assist in DCCR's contracted efforts to develop and enhance their centralized PHS recruitment efforts across all professional categories. But the true measure of impact is the bottom line results. Two years ago the Commissioned Corps had approximately 1,000 pharmacy officers and less than a year ago about 1,050. As of August 4, 2010 and despite the recent diminished recruiting momentum from the short-term commissioning issues brought on by the Patient Protection and Affordable Care Act – the pharmacy category has a roster – on the Commissioned Corps side of the house – of 1,122 pharmacy officers. The impact of all the hard work from over 300 selfless volunteers is a one-year category growth rate of 6% and a two-year growth rate of 12%.
- APhA Meeting Follow-up – the 17-member APhA Workgroup, led by CDR Kofi Ansah has completed their work in following up with the over 70 potential recruits who signed up at the DCCR funded recruitment booth back in March. All of these recruits now have a direct PHS pharmacist contact should they have any questions down the road.
- ASHP Summer Meeting Follow-up – LT James Lee has completed his solo work in following up with approximately 20 potential recruits who signed up at the DCCR funded recruitment booth

back in May. As mentioned above, these recruits also now have a direct PHS pharmacist contact should they have any further questions.

- UPOC Update – the fall semester is just around the corner for the pharmacy schools. All UPOCs are encouraged to check out dates of recruiting events at your assigned schools, to communicate with faculty & staff to arrange opportunities to present at the school and to reestablish past contacts with students as they return to campus or continue with rotations. There are still issues with the functionality of the www.phspharmacist.org site so please hold on to those recruitment activity reports.
- Student Programs Update – the annual COSTEP social networking hour was held this past Thursday, July 29 at the TGI Friday's in Silver Spring, MD.
- RADM Giberson has supplied the recruitment section with a list of the 2010 Jr. COSTEPS and a workgroup will be contacting these COSTEPS to maintain their momentum and enthusiasm for PHS pharmacy as their COSTEP experiences for the year come to an end.

Communication → CDR Josephine Lyght(Jlyght@hrsa.gov) /LCDR Peter Diak (Peter.Diak@fda.hhs.gov)

- **PharmPAC Website** –
 - Thank you to CDR Patel and LT Jerome Lee for their efforts in converting to the new website.
 - The PHS pharmacist list is back on the site under the quick links.
 - Also the Facebook page link has been placed under quick links.
- **Face book** –
 - There are 20 officers on the workgroup keeping up with the page.
 - We currently have 230 fans on the page
 - Thank you to CDR Kendra Stewart & CDR Laura Pincock
- **PHPWG** –
 - The Public Health Pharmacy Workgroup (PHPWG) has developed a number of presentations to be presented at senior centers (Vaccinations for the Elderly, Drug Interactions, Drug Safety, and Generic vs. Innovator Drug Products). The Working Group has been working very diligently at contacting senior centers to coordinate scheduling presentations, and has several presentations scheduled in the next couple of months at Gaithersburg Upcounty Senior Center, the Rockville Senior Center, and Sunrise Assisted Living Center in Silver Spring, MD.
 - Officers interested in volunteering for this effort, or for more information, can email LCDR Sheryl Gunther at sheryl.gunther@fda.hhs.gov or CDR John Quinn at john.quinn@fda.hhs.gov.

Career Development → CDR Michael Crockett (pol4527@bop.gov) / CDR Jonathan Dando (jonathan.dando@cherokeehospital.org)

- **Billets**-- This project is still in the works, there was a slight delay in this as OCCO has gone back to the software vendor for a slight revamping of the format. The BRIC (Billet Review & Implementation Committee) will submit it's final report of recommendations next week to CAPT Bailey. After this then our formal report on promotion results/equity will be released.
- **Benchmarks**-- A small group including CAPT Shiber & CDR Crockett as well as representatives from other categories have been meeting to reexamine the 2011 benchmarks with a specific focus

of evaluating the Readiness precept, as now Readiness is required for all officers. Another group will convene later this fall to examine the 2012 benchmarks.

- **Policy Workgroup**-- This new workgroup is formed and is up and running now. We have reviewed our first batch of proposed policy changes and submitted our findings to the PAC. We are still in the formative steps and are still working out a few minor kinks in the process.
- **UAC (Uniform Advisory Committee)** All nominations for this committee were collected and forwarded to the CPO and PAC Chair for consideration. Selections for this committee will be notified by the CPO and/or PAC.

Readiness → CDR Nate Yale (nate.yale@ihs.gov) / CDR Daniel Brum(dan.brum@fda.hhs.gov)

- Remember that you can access the Readiness checklist through the PharmPAC website.
- Any tips or suggestions please don't hesitate to send them into the readiness group..

Administration → CDR Jennifer Fan (Jennifer.Fan@SAMHSA.hhs.gov) / CDR Larry Lim (Larry.Lim@fda.hhs.gov)

- **PAC Membership**
 - Thank you to all those who were put in nominations for PAC membership. We will be finalizing the results and announce the new members soon..

PAC Chair Report → CAPT Mike Shiber (mshiber@bop.gov)

- The PAC chairs have been working on mentoring in the Corp and transparency in the leadership.
- We will be asking for nonnominations for new Chair & Vice-Chair of the PAC in the near future.

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- **Old/New Business** → CAPT Mike Shiber (mshiber@bop.gov)

The meeting was adjourned @ 1450 by motion from CDR Jeff Mallette and second from LCDR Peter Diak

Next Meeting Date: **02 September 2010**, from **1400 to 1530 EST**, Surgeon General's Conference Room; Agenda and call-in information will be distributed prior to the meeting

Useful Links and Contact Info:

- ◆ Emails: PharmPAC@list.nih.gov
PHS-Pharmacists@list.nih.gov
PHS-RX-JOBS@list.nih.gov
PHS-Rx-Students@list.nih.gov

