



U.S. PUBLIC HEALTH SERVICE
Pharmacist Professional Advisory Committee
Department of Health and Human Services

Minutes of Meeting
03 June 2010
Surgeon General's Conference Room
Parklawn Building
1400-1530

Members Present:

RADM Scott Giberson (CPO), IHS-Rockville, MD
CDR Mike Shiber (Chair), BOP-Washington, DC
CDR Edward Stein (Vice-Chair), IHS-Phoenix, AZ
CDR Christine Chung, DHS-El Centro, CA
CDR James Czarzasty, DHS-New London, CT
CDR Jonathan Dando, IHS-Cherokee, NC
CDR Jennifer Fan, SAMHSA-Rockville, MD
CDR Patty Garvey, FDA-Rockville, MD
CDR G. Brent Hobbs, IHS-Whiteriver, AZ
CDR Larry Lim, FDA-Silver Spring, MD
CDR Josephine Lyght, HRSA-Rockville, MD
CDR Jeff Mallette, BOP-Pensacola, FL
CDR Devvrat Patel, FDA Rockville, MD
CDR Vasavi Thomas, CDC-Atlanta, GA

CDR Alina Walizada, SAMHSA-Rockville, MD
CDR Nate Yale, IHS-Gallup, NM
LCDR Karen Abraham-Burrell, CMS-Baltimore, MD
LCDR Daniel Brum, FDA-Silver Spring, MD
LCDR Michael Crockett, BOP-Pollock, LA
LCDR Peter Diak, FDA-Silver Spring, MD
LCDR Carmen Kelly, AHRQ-Rockville, MD
LCDR Kristen Maves, IHS-Anchorage, AK
LCDR Yvette Waples(JOAG), FDA-Silver Spring, MD
LT Amy Simon, IHS-Fort Totten, ND
LCDR Troy Bernardo (Executive Secretary), BOP-Butner, NC

Members Absent: (* Member's alternate present)

CAPT Lia Prela, CMS-Baltimore, MD*
LCDR Cynthia Gunderson, IHS-Fort Totten, ND*

Guests:

CAPT James Bresette, IHS-Rockville, MD
CAPT Carmen Clelland, FDA-Rockville, MD
CAPT Lilie Golson, FDA-Rockville, MD
CAPT George Lyght, FDA-Silver Spring, MD
CAPT Patricia Pacheco, BOP-Milan, MI
CAPT Chris Watson, IHS-Rockville, MD
CDR Nhi Beasley, FDA-Silver Spring, MD
CDR William Bender, FDA-Silver Spring, MD
CDR Bradley Bishop, IHS-Tucson, AZ
CDR Shayne Blackmon, BOP-Honolulu, HI
CDR Alison Dion, IHS – Zuni, NM
CDR Beth Fritsch, FDA- Silver Spring, MD
CDR Cedric Guyton, IHS-Tucson, AZ
CDR Terry Harrison, FDA-Silver Spring, MD
CDR Jeff Haug, DHS-Pearsail, TX
CDR Michael Lee, IHS-Oklahoma City, OK
CDR Mark McClain, FDA-Hartford, CT
CDR Ryan Nguyen, FDA-Rockville, MD
CDR Patrick Romero, DHS-Miami, FL
CDR Aaron Sigler, FDA-Rockville, MD

CDR Christina Thompson, FDA-Rockville, MD
CDR Deborah Thompson, USCG-Washington, DC
CDR Thuyanh Vu, FDA-Rockville, MD
LCDR Irene Ahlstrom, BOP-Dublin, CA
LCDR Randy Anderson, FDA-Rockville, MD
LCDR David Araujo, FDA-Silver Spring, MD
LCDR Jefferson Freedy, IHS-Rockville, MD
LCDR Sheryl Gunther, FDA-Silver Spring, MD
LCDR Robert Harkey, BOP-Butner, NC
LCDR Thomas Hinchliffe, FDA-Rockville, MD
LCDR Kenda Jefferson, BOP-Atlanta, GA
LCDR Shary Jones, CMS-Baltimore, MD
LCDR Caroline Le, FDA-Denver, CO
LCDR Robert Macky, BOP-Butner, NC
LCDR Marisol Martinez, DOD TMA- Fort Sam Houston, TX
LCDR Aaron Middlekauff, USCG-Opa Locka, FL
LCDR Diem-Kieu Ngo, FDA-Rockville, MD
LCDR William Pierce, FDA-Rockville, MD
LCDR Rachel Rivera, BOP-Otisville, NY

LCDR Jeanne Skanchy, FDA-Rockville, MD
LCDR Kendra Stewart, FDA-Rockville, MD
LCDR Roberta Szydlo, FDA-Silver Spring, MD
LT Liatte Krueger, FDA-Parsippany, NJ
LT Jerome Lee, FDA-Rockville, MD
LT Tina Nhu, FDA-Rockville, MD
LT Mona Patel, FDA-Silver Spring, MD
LT Kimberly Rains, FDA-Silver Spring, MD

LT Adams Solola, IHS-Tuba City, AZ
LT Chinyelum Umejei, IHS-Winslow, AZ
Hillary Freeman, University of Mississippi
Brian Nelson, Mercer College of Pharmacy
Raymond Peurini, Emory College

Guests attending the meeting are requested to email their rank, name, agency, and location (city and state) to bernarado@bop.gov, the PharmPAC Executive Secretary, to validate attendance.

Call to Order: CDR Mike Shiber (mshiber@bop.gov)

CPO Report: RADM Scott Giberson

- **Promotion**
 - No announcement at this time.
 - The boards have met and determined the promotees.
 - Final completion and posting has not occurred yet.
- **Commissioned Corps within PPACA** (Patient Protection and Affordable Care Act).
 - The issue of calls to active duty for over 400 new officers looks to be resolved.
 - The President has signed a memorandum that delegates limited authority to the Secretary to appoint individuals to the Ready Reserve Corps.
 - Once OCCO receives authority from the Secretary, all candidates will be placed into one of three categories for resolution:
 - 1) 29 who had orders cancelled;
 - 2) Those with future effective dates; and
 - 3) Those whose dates have passed. For group #3, you should be contacted soon by DCCA staff to initiate the negotiation of new effective dates. This includes all Jr. and SrCOSTEPs - bringing them into the Ready Reserve.
 - OCCO will need to process over 400 orders within this first wave of calls to active duty. After this, and for some of the summer, there will be a hiring “pause” simply to complete all these force management duties and for higher level Corps discussions to conclude with the ASH. This is not a hiring ‘freeze’ and not at all intended to stop recruitment or diminish interest in the Corps. This will give our OCCFM time to develop all the new policies and regulations needed to address the changes contained within reform. This is expected to be temporary. No exact timeline has been given at this point. Continue to stay tuned for more information.
- **COF Symposium** concluded last week in San Diego. It was a week truly filled with energy and camaraderie – even in the unprecedented hiring times we are all experiencing due to health reform. I was certainly encouraged by the numbers of officers that attended and those that partially or fully funded their travel. It is a reflection of the dedication and interest of our officers to the Corps, COA, and our missions. We all benefitted from the iterations of discussion on the positive changes within reform and the near future of evolving through them.
- **Surgeon General’s Priorities:** Focused on prevention and wellness and discussed some of her priorities including living healthy and fit (alluding to her focus on ‘obesity’), reducing tobacco use, HIV, violence, health disparities, access to care and medication adherence – as a public health issue, which is very interesting perspective. More information in the near future on the adherence piece. As a category, she mentioned we will and should have involvement.
- **Category Day** was a success. Thanks to everyone involved with the planning especially CDR Tim Murray, CDR Brenda Stodart, CDR Mike Shiber, and all the moderators and speakers. The

PharmPAC awards recognized an accomplished group of PHS pharmacists and included pharmacists from the BOP, USCG, IHS, and NIH. A very broad agency representation as well, which demonstrates quality across the category. I would like to acknowledge them now in my CPO update:

- Pharmacist Responder of the Year Award: CDR Peter Vermilyea
- Allan J. Brands Pharmacist of the Year Award: CDR Edward Nate Yale
- Mary Louise Anderson Leadership Award: CAPT Vernon T. Lew
- George F. Archambault Managerial Excellence Award: CDR L. Shayne Blackmon
- George F. Archambault PHS Career Achievement: Dr. Karim Anton Calis
- **COERs.** The new COER for 2011 has been released and can be found on the CCMIS webpage. Please review this as soon as possible with your rater and reviewer. Questions should be directed first to our PharmPAC Career Development section.
- **Billets** – Pharmacy billet transformation will take place in July. At this point, we have 19 billets developed, which is actually one of the lowest numbers across all categories. This should make implementation efficient. This will not affect pharmacists in multidisciplinary billets at this point in time. I am convening a group to look more thoroughly at billets before we proceed with implementation.
- **PHS Awards.** There are many PHS Awards currently being processed. I can personally assure you that all of the awards submitted have been cleared, reviewed and edited (if needed) by myself and already put through the CPO Board. Every award has also been addressed and voted upon by the CPO Board and have been sent to OSG Board. Some are already processed through OSG Board and sent to OCCO for hardware. The rest are pending the results of a second OSG Board at the end of May. All good news. Stay tuned for final information on all these awards.
- **CPO Initiatives.** At COA, I briefly discussed some potential initiatives that I have developed and discussed with other senior leadership. It should provide for a dynamic future. I will post more information on these initiatives in the near future. Although we have not necessarily had definitive CPO initiatives in the past, I believe it will help develop a clearer vision for the category and help support your own individual initiatives and missions. It may also assist you to organize your initiatives under one of these elements, which keep our messages consistent and progressive leading change for the profession.

Once again, thanks to everyone for a successful Category Day at COA and please stay tuned for additional information on promotions, reform and other Corps updates.

Open Forum

- No questions

Recruitment → **CDR Jeff Mallette** (jxmallette@bop.gov) / **LCDR Kristen Maves** (klmaves@scf.cc)

- **PHS pharmacists alumni list – CDR Mallette**
 - Will soon be started once the storage platform is determined
 - Workgroup will send out emails to obtain officers school or schools of graduation
 - Will help to augment the UPOC program
- **DCCR – CDR Mallette**
 - The PharmPAC and the Recruitment Section have been working with and coordinating (or attempting to coordinate in some cases) DCCR on a number of issues.
 - DCCR has developed an initiative to enhance their recruiting efforts. CAPT Dean Coppola, the Director of DCCR has acknowledged the success and leadership shown by the Pharmacy Category in recruitment and asked us to work with DCCR and the Booz Allen Hamilton representatives. They plan on adopting our PBKS document and putting it into a platform that can be used by all of PHS. There has also been an information

exchange between those working on recruitment map projects - both parties have been in development of recruiting maps.

- AR program - CDR Shiber has coordinated with CDR Thomas Pryor at DCCR and tasked LCDR Maves and myself to coordinate any future DCCR funded recruitment activities. Two activities pharmacy can participate in - the ABHP Minority Health Conference - which was held this past May 21 in Houston, TX and the ASHP Summer Meeting this June 6 in Tampa, FL. After much difficulty and no response, LCDR Maves and myself were finally able to communicate DCCR. CAPT Coppola confirmed that, if we can provide representatives, the events will be funded. DCCR will not actually register for the booth until officers are identified as attending. DCCR plans on getting the events registered this week.
 - The ABHP Minority Health Conference was attended by LCDR Mya Phan from the BOP in Houston, TX. DCCR failed to supply her with the recruiting booth and the recruitment materials from DCCR arrived late, but LCDR Phan's initiative to print off materials from the PharmPAC Recruitment Section site and bring them - led to a successful event.
 - LT James Lee of the FDA is leading the recruitment effort at the ASHP Summer meeting starting this Sunday. We are running into the same issues with procuring the booth and materials from DCCR. If you are attending this meeting in Tampa, please stop by the PHS pharmacy recruiting spot and assist - if you can print off or have any recruitment materials you can bring, it would be much appreciated.
- **Jr. COSTEP** - we have not been able to move forward in our effort to communicate with Jr. COSTEP non-selects. We haven't been able to obtain the list from DCCR - they will not release the list until they have notified the applicants of their non-selection. I have voiced our strong concern of the negative recruiting effect of not having already notified applicants who needed to make alternative summer plans. This was done via phone with LTJG Jackson-Stephens and via e-mail. The message received back was essentially that our points were valid and DCCR will review their procedures for this activity in the future, but to our knowledge those notifications have not occurred and the names still have not been released to us.

RADM Giberson has personally contacted pharmacy calls-to-active duty that were selected and are in limbo for their CADs

DCCR Contacts

- LtJG Velisa Jackson-Stephens - for registration to DCCR funded and to request approval for an event not funded by DCCR
- LT Felicia Watts - for recruitment booth and supplies

Their contact info can be found in the Recruitment Section update sent as an attachment to this meeting's agenda. Please provide any feedback to LCDR Maves and myself - positive or negative - on communications you have with DCCR regarding recruitment event support.

Communication → CDR Josephine Lyght (Jlyght@hrsa.gov) / Peter Diak (Peter.Diak@fda.hhs.gov)

- **Facebook - LCDR Kendra Stewart**
 - New Facebook page for USPHS Pharmacists is available
 - The page can be found at <http://www.facebook.com/pages/US-Public-Health-Service-Pharmacists/105744979470470?ref=ts>
 - The purpose of the page is to raise awareness about Pharmacists in the PHS
 - The PharmPAC Facebook Workgroup will monitor the site
 - Officers were reminded to be respectful and professional when using social media sites

- **Website – CDR Dev Patel**
 - Most of the content as been migrated to the new site
 - Live next week
- **Public Health Pharmacy Work Group Update – LCDR Cheryl Gunther**
 - Summer Safety presentation next week at the YMCA Pre-k school in Bethesda, MD
 - expect about 60 students
 - Future presentation will be forth coming for nursing homes
 - If anyone is interested in joining the group or any questions please contact: LCDR Cheryl Gunther or CDR John Quinn

Career Development → CDR Nate Yale (nate.yale@ihs.gov) / LCDR Michael Crockett (pol4527@bop.gov)

- **CCPMN Presentation – CAPT Golson & LT Barnett**
 - All materials can be found on the PharmPAC website
 - CDR Patel has been assisting with renovation of the CCPMN website.
 - Mentee on-line training session will be forthcoming.
- **New COER Presentation – CAPT Plasencia & LT Barnett**
 - Information is on CCMIS website under “What’s New”
 - New COER Document, viewing instructions, and comparison study
 - 8 questions vs. previous 18 questions
 - New scale is 1-7 vs. A-E scoring
 - Attachment 1 is now page 2
 - Attachment 2 is replaced with comment boxes
 - Goes into effect 10-1-2010
 - COER Helpdesk email – PHSCOERS@hhs.gov

Questions –

- **LCDR Rivera – For those up for promotion next year, when the board is evaluating past COER to the new COER - How will they be comparative?** Comparative study was done for this reason. Boards should not be comparing new to old but there will and adjustment period as we move from one to the other. Also there is a newly formed education advisory panel for the purpose of examining ways to educate those involved in the process
- **CDR Chung – Will the training be available to supervisors and raters?** Training will be for all involved ranging from promotion boards to supervisors and raters.
- **CDR Watkins – How will the scores be seen on the PIR?** There need to be a new way to present the different scale results. We have emphasized that you cannot just average these numbers, if done it would assume that all numbers are equal. We take the stance that each of the 8 sections stand on their own.
- **Readiness – CDR Yale**
 - June is the month that immunizations will start to be tracked through MAB
 - Make sure all of your immunizations cross over to MAB
 - Direct access and APFTs – sometimes it cannot find the verifying officer in the system.
 - If have direct access issues with APFTs please contact CDR Yale.

Administration → CDR Jennifer Fan (Jennifer.Fan@SAMHSA.hhs.gov) / CDR Larry Lim (Larry.Lim@fda.hhs.gov)

- **PAC Membership Announcement**
 - Deadline for nominations is 7/16/10.
 - Number of positions available
 - DHS - 1
 - IHS – 2
 - Ex-minimus 1
 - for agencies that have less than 30 members
 - are eligible for associate members as long as there is no overlap with their agency
 - Can apply to CDR Fan at Jennifer.Fan@samhsa.hhs.gov
- **Special Assignment Award – CDR Lim**
 - Addressed above in CPO report
- **Student Award Update – LCDR Maves**
 - 45 awards have been presented
 - 3 left due to off-schedule graduations
 - 6 presented by the schools
 - 1 presented by a Colonel from the Air Force (University of Southern Nevada)

PAC Chair Report → CDR Mike Shiber (mshiber@bop.gov)

- COER – Presentation at the general PAC meeting today then they will present at the next PAC chair meeting.
- Billets – Billet presentation was presented to the PAC chairs last month. Will try to get them to present at the next PAC meeting.
- CDR Yale & LCDR Brum are the new section co-leads for the Readiness section Readiness section on will be placed on the website
- CDR Dando has stepped up to be the second co-lead on Career Development
- A Policy subsection will need to be set up in the Career Development section to deal with the influx of new or affected polices(>200) from the Health Care Reform Act. Group should comprise PAC & non-PAC members.
- Positive comments from SG on our Leave policy comments to that office

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- **Old/New Business** → CDR Mike Shiber (mshiber@bop.gov)

The meeting was adjourned @ 1450 by motion from CDR Josephine Lyght and second from CDR Jeff Mallette

Next Meeting Date: **01 July 2010, from 1400 to 1530 EST**, Surgeon General's Conference Room;
Agenda and call-in information will be distributed prior to the meeting

Useful Links and Contact Info:

