



U.S. PUBLIC HEALTH SERVICE
Pharmacist Professional Advisory Committee
Department of Health and Human Services

Minutes of Meeting
05 March 2009
Surgeon General's Conference Room
Parklawn Building
1400-1530

Members Present:

RADM Robert Pittman (CPO), IHS-Rockville, MD
CAPT Scott Giberson (Vice-Chair), IHS-Rockville, MD
CAPT Lia Praela, CMS-Baltimore, MD
CAPT Matthew Tarosky, FDA-Rockville, MD
CDR Christine Chung, DHS-El Centro, CA
CDR Richard DeCederfelt, NIH-Bethesda, MD
CDR G. Brent Hobbs, IHS-Whiteriver, AZ
CDR Mary Kremzner, FDA-Rockville, MD
CDR Josephine Lyght, HRSA-Rockville, MD
CDR Steven Mazzella, FDA-Rockville, MD
(alternate for CDR Beth Fabian Fritsch)
CDR James Saunders, FDA-Silver Spring, MD
(alternate for CDR Patricia Garvey)

CDR Michael Shiber, BOP-Washington, DC
CDR Edward Stein, IHS-Phoenix, AZ
LCDR Michael Crockett, BOP-Pollock, LA
LCDR James Czarzasty, DHS-New London, CT
LCDR Cynthia Gunderson, IHS-Fort Totten, ND
LCDR Jeff Mallette, BOP-Pensacola, FL
LCDR Joseph Zagame, OS-Rockville, MD
LT Patrick Moore, IHS-Gallup, NM (alternate for CDR
Nate Yale)
LCDR Violette Ganoë, (Ex-Officio), BOP-Bradford, PA
LCDR Lori Hall (JOAG), CDC-Atlanta, GA
LCDR Peter Diak (Executive Secretary), FDA-
Silver Spring, MD

Members Absent: (* Member's alternate present)

CDR Patricia Garvey (Chair), FDA-Rockville, MD*
CDR Jonathan Dando, IHS-Cherokee, NC
CDR Jennifer Fan, SAMHSA-Rockville, MD

CDR Beth Fabian Fritsch, FDA-Rockville, MD*
CDR Nate Yale, IHS-Gallup, NM*

Guests:

CAPT Matthew Spataro, FDA-White Plains, NY
CAPT Robert Steyert, FDA-Central Islip, NY
CDR William Bender, FDA-Silver Spring, MD
CDR Terrie Crescenzi, FDA-Rockville, MD
CDR Janelle Derbis, FDA-Chicago, IL
CDR Terry Harrison, FDA-Silver Spring, MD
CDR Kathleen Payne, IHS-Fort Hall, ID
CDR Patrick Romero, DHS-Opalocka, FL
CDR Rick Schallick, BOP-Elkton, OH
CDR Stanley Shepperson, FDA-Silver Spring, MD
CDR Mark Strong, BOP-Leavenworth, KS
CDR Jacqueline Thomas, CDC-Atlanta, GA
CDR Deborah Thompson, DHS-Oakland, CA
CDR Teresa Watkins, FDA-Rockville, MD
LCDR Bach Nhi Beasley, FDA-Silver Spring, MD
LCDR Dan Brum, FDA-Silver Spring, MD
LCDR Vicky Borders-Hemphill, FDA-Silver
Spring, MD
LCDR Raymond Carter, BOP-Elkton, OH
LCDR Ida-Lina Diak, FDA-Silver Spring, MD
LCDR Jefferson Fredy, IHS-Rockville, MD

LCDR Jeff Haug, DHS-Pearsall, TX
LCDR Thomas Hinchliffe, FDA-Rockville, MD
LCDR Kristen Maves, IHS-Anchorage, AK
LCDR William Meyers, BOP-Millington, TN
LCDR Diem-Kieu Ngo, FDA-Rockville, MD
LCDR Binh Nguyen, FDA-Irvine, CA
LCDR Christine Oliver, FDA-Silver Spring, MD
LCDR Sonny Saini, FDA-Silver Spring, MD
LCDR Jeanne Skanchy, FDA-Rockville, MD
LCDR Roberta Szydlo, FDA-Rockville, MD
LCDR Emily Thakur, FDA-Rockville, MD
LCDR Jeff Tworzyanski, FDA-Silver Spring, MD
LT Beth Carr, FDA-Silver Spring, MD
LT Glendolynn Johnson, FDA-Rockville, MD
LT Kathleen Klemm, FDA-Silver Spring, MD
LT Robert Kosko, FDA-Silver Spring, MD
LT Liatte Krueger, BOP-Rochester, MN
LT Loan Nguyen, FDA-Rockville, MD
LT Yvette Waples, FDA-Rockville, MD
Jake Wargacki, pharmacy student-Toledo, OH

**** New Procedures for PharmPAC Meetings:**

- 1) Held every-*other*-month (i.e. May, July, Sept., Nov.)
- 2) 90 minutes in duration
- 3) 1400 EST start time
- 4) Open Forum section after CPO report

The oral roll call for guests attending the meeting has been eliminated. Guests attending the meeting are requested to email their rank, name, agency, and location (city and state) to Peter.Diak@fda.hhs.gov, the PharmPAC Executive Secretary, to validate attendance.

Call to Order: CAPT Scott Giberson (scott.giberson@hhs.gov)

- CAPT Scott Giberson called the March 2009 Pharmacist Professional Advisory Committee (PharmPAC) meeting to order
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CPO Report: RADM Robert Pittman

- **A New Director in the Office of Commissioned Corps Operations (OCCO)**
 - Director - RADM Lawrence Furman accepted an assignment in Iraq
 - Deputy Director - CAPT Gregory Stevens is currently serving as the acting director
 - Selection of a new OCCO director should be made soon
 - **Response Teams for Deployment**
 - Teams are currently at the 3 year mark and the resultant turnover of the teams
 - Anticipated changes include the reorganization into 36 response teams
 - Teams will include rapid deployment force, national and regional incidence support, applied public health, mental health, and patient advocacy teams
 - Requests for team members are anticipated soon and will require supervisor approval
 - **Officer Profile (OP) (see attachment)**
 - Participation is voluntary but encouraged
 - Phase One will consist of collecting pertinent documents into a database
 - Showcase individual accomplishments, skills, knowledge, and competencies
 - Allow hiring officials to identify the right officer for a position at the right time
 - Attached for your review are instructions and guidance on the OP.
If you have questions regarding OP, please contact CAPT Dean Coppola, Transformation Team Leader, at 240-453-6086 or dean.coppola@hhs.gov for more information.
 - **Electronic Call to Active Duty**
 - Anticipated to be on-line in May
 - Supervisors will be able to access the list of PHS applicants to help fill vacancies
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Open Forum

- Q: How did the COSTEP selection process work this year?
A: Students were assigned to sites based on an agency/geographical matching process if possible.
- Q: Is the Officer Profile (OP) a PHS initiated program?
A: Yes, the OP replaces the old apple system.

- Q: Are any sites utilizing assignment incentive pay (AIP) for pharmacists?
A: Yes, at least one site has authorized AIP for a pharmacy position. The AIP approval process has been long and slow; however, there should be more activity over the next 3-6 months.
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Section Lead Comments:

Recruitment (see attachment) → LCDR Jeff Mallette (jxmallette@bop.gov) / LCDR Joe Zagame (joseph.zagame@hhs.gov)

- **PHS Vacancy Workgroup – LCDR Mallette**
 - The mission is to create a document that lists PHS pharmacy vacancies
 - The document is to be used at recruiting events and will be updated monthly
 - Completed a first draft – workgroup is ahead of schedule
 - Still need a volunteer from the following agencies: CDC, OS, and PSC
 - **University Point of Contact (UPOC) – LCDR Mallette**
 - Officers are reminded to log in their activities on the website: www.phspharmacist.org
 - UPOC is a vital tool in the recruiting of students early in their education
 - The goal is to have on campus recruiting activities at every pharmacy school
 - UPOC program is an excellent avenue for officers to get involved in recruiting and have their efforts recognized
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Administration → CDR Mary Kremzner (Mary.kremzner@fda.hhs.gov) / CDR Jennifer Fan (Jennifer.Fan@SAMHSA.hhs.gov)

- **Awards – CDR Kremzner**
 - Requests for award nominations have been sent out for this year's honor awards
 - Managerial Excellence Award – given to a mid-career pharmacist – March 15, 2009 is the deadline for nominations
 - Student awards - deadline for nominations is March 6, 2009
 - **Liaison Reports** – Please see attachment for report
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Associate Recruiter Program (ARP) Presentation → LCDR Thomas Pryor

- **Associate Recruiter Program (see attachment)– LCDR Pryor**
 - The ARP will be completely reorganized in the Spring of 2009
 - The new ARP will be reduced in size to allow for more efficiency with limited funds
 - The new ARP will have 2 associate recruiters per HHS region (10 HHS regions) for each category
 - In total, the ARP will consist of 20 associate recruiters per category with 2 leaders per category
 - Application process will use the historical ARP application process - 2 references, supervisor approval, and statement of intention. PharmPAC will be responsible for screening and selecting pharmacy associate recruiter applicants.
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Career Development → CDR Michael Shiber (MJShiber@bop.gov) / CDR Nate Yale (nate.yale@ihs.gov)

- **National Clinical Pharmacy Specialist (NCPS) - CAPT Giberson**

- Expanded to the BOP in December 2008
- 11 year history in the IHS
- By-laws rewritten in February 2009
- First interagency agreement on a national level for clinical pharmacy credentials

Communication → CDR Richard DeCederfelt (rdecederfe@nih.gov) / CDR Josephine Lyght (Jlyght@hrsa.gov)

- **Public Health Pharmacy Work Group (PHPWG) – CDR Lyght**
 - 5 officers discussed poison prevention to the Mom’s club in Rockville, MD
 - 6 officers discussed mosquitoes and relation to West Nile virus to girl scouts
 - Upcoming events include presentations to seniors on generic drugs, drug abuse to elementary students, and the safe use of OTC meds to adults
 - The PHPWG has requested time for a presentation at the May PharmPAC meeting

PharmPAC Chair Report → CAPT Scott Giberson (scott.giberson@ihs.gov)

- In response to suggestions from the PharmPAC Assessment survey, the following changes have been made that will affect PharmPAC meetings:
 - 1) **General PAC meeting every-other-month** - The general PAC meeting for all PHS and Civil Service Pharmacists will be held every other month beginning with our March meeting. Therefore, for Calendar year 2009, the general PAC meetings will be in March, May, July, September, and November. (There may be need to hold an October and/or December general PAC meeting due to promotion/readiness cycles. However, the PAC leadership and CPO will discuss that option as time progresses).
 - 2) **90-Minute Duration.** All general PAC meetings will be 90 minutes in length. This is a reduction from a previously scheduled 3-hour meeting.
 - 3) **PAC meetings will begin at 1400 EST** - To better accommodate our field officer recommendations, the general PAC meetings will begin at 1400 EST.
 - 4) **Open Forum section** - There will be an “Open Forum” section scheduled early in the Agenda following the CPO report. This is in direct response to those respondents that would like the opportunity to ask random category-related issues to the PAC leadership, membership and/or CPO. The key to sustaining this Open Forum on the PAC Agenda will be participation. We look forward to your questions and dialogue.

The meeting was adjourned @ 1510 by motion from CAPT Scott Giberson and second from CDR Steven Mazzella

Next Meeting Date: 07 May 2009, from 1400 to 1530 EST, Surgeon General’s Conference Room; Agenda and call-in information will be distributed prior to the meeting

Useful Links and Contact Info:

- ◆ Emails: PharmPAC@list.nih.gov
PHS-Pharmacists@list.nih.gov
PHS-RX-JOBS@list.nih.gov
PHS-Rx-Students@list.nih.gov
- ◆ Listservs: PHS Pharmacists <https://list.nih.gov/archives/phs-pharmacists.html>
PHS Rx Students <https://list.nih.gov/archives/phs-rx-students.html>
OFRD <https://list.nih.gov/archives/ccrf.html>

