



- D. TREASURER REPORT: LCDR Patricia Garvey was unavailable. LCDR Fan stated for LCDR Garvey that there has been no additions or subtractions to the APAOC account. The net balance is \$842.30.
- E. MOLC REPORT: CAPT Allan Lock and LCDR Elise Young
1. APAOC will be Chair of MOLC until 30 December 2002 and will become Recorder on 01 January 2003. The Native American/Alaskan group will become Chair on 01 January 2003.
  2. LCDR Young encouraged members to become active participants of MOLC.
  3. OPEN INVITATION: VADM Carmona was invited to attend the next MOLC meeting, which is on 08 October 2002, 1500-1630 hours (3:00 - 4:30 pm), in the Surgeon General's Conference Room (18-59), Parklawn Building. Conference Call will be available. The floor will be opened for dialogue with the Surgeon General. All Officers attending should be in uniform. If you can't be there, but have questions, you can forward those questions to LCDR Elise Young. If VADM Carmona does not attend, then it will be a regular MOLC meeting.
  4. LCDR Hemingway and LT Fajardo, representing JOAG will be presenting to the Surgeon General and the CPOs trifold brochure detailing officers' experiences in the PHS as well as important contact information.
  5. The Promotion Seminar sponsored by BCOAG will be 29 October 2002, 1200-1700 hours (12:00-5:00pm) in the Parklawn Building, 3<sup>rd</sup> floor, Conference Room G. Officers need to register early. First come, first serve basis. Conference call will be available. BCOAG will try to have the seminar videotaped for future use. To register, e-mail LCDR Valerie Craig at [vcraig@hrsa.gov](mailto:vcraig@hrsa.gov). Deadline to register is 11 October 2002. Confirmation of registration will follow. CAPT Lock recommended officers to read the September 2002 Commissioned Corps Bulletin before attending the Promotion Seminar.

### III. BUSINESS:

A. 2002/03 APAOC Executive Committee: LCDR Elise Young

Chair:	LT Cheryl Fajardo
Vice Chair:	LCDR Jennifer Fan
Executive Secretary:	LCDR Koung Lee
Corresponding Secretary:	LCDR Samuel Wu
Treasurer:	LCDR Patricia Garvey
MOLC Representatives:	LCDR Elise Young LCDR Gor Yee Lum

The oath for the new APAOC Executive Committee will be administered at the next meeting, 16 October 2002, at 1200 hours in the Surgeon General's Conference Room (18-59) and will turn the meeting over to the new Executive Committee.

B. Sub-Committee Reports

1. AWARDS: CDR Sarath Seneviratne
  - a. The write-up for the APAOC awards was sent to the CC Bulletin. It will be published in the November 2002 issue of the CC Bulletin. The deadline for award

nominations is 30 January 2003. The solicitation will also appear in the December 2002 and January 2003 issues.

- b. It was suggested that the awards write-up soliciting nominations should be distributed to other communication tools. LCDR Young suggested that the write-up be distributed to the PAC Chairs. The APAOC website can be another avenue for solicitation.

2. MEMBERSHIP AND NOMINATIONS: LT Cheryl Fajardo. LCDR Samuel Wu was not available.

- a. People have submitted applications for APAOC membership; however, the nomination packages have not yet been turned over to the Surgeon General. The APAOC Charter allows 20 voting members. Since APAOC currently has 16 voting members, APAOC can put forth four names for voting membership. New members are usually approved and begin their term on October 1<sup>st</sup>.
- b. CAPT Lock recommended that the officers who submitted an application should get an acknowledgment of receipt from the committee.
- c. Voting membership process for APAOC:
  - (1) APAOC sends a call for membership to DCP.
  - (2) Organize membership packets.
  - (3) Determine number of available voting positions open.
  - (4) Membership Chair determines who may fill the open positions.
  - (5) Packets are sent to the Surgeon General for approval in September.
  - (6) Welcome new APAOC voting members in October.
- d. The Membership Committee needs to determine which officers are interested in joining APAOC through attendance to APAOC meetings. It was suggested that this information be presented in the next APAOC meeting on 16 October 2002.
- e. CAPT Lock suggested that the members who do not become voting members be encouraged to remain active and participate on the various APAOC committees.

3. CAREER DEVELOPMENT: LCDR Koung Lee was unavailable. LCDR Elise Young and LCDR Nicholette Hemingway reported.

- a. Promotion Seminar: 29 October 2002, Parklawn Building, 3<sup>rd</sup> flor, Conference Room G, 1200-1700 hours. To register, e-mail LCDR Valerie Craig at [vcraig@hrsa.gov](mailto:vcraig@hrsa.gov). Deadline to register is 11 October 2002.
- b. Army Tenmiler registration now closed.
- c. If there are any activities in your area, please send an e-mail about those activities to LCDR Koung Lee.

C. CPO/PAC Chair Report: LT Cheryl Fajardo

- 1. VADM Carmona was in attendance at the meeting. The Surgeon General stated his vision for the PHS Commissioned Corps: to be physically fit and uniformed. CAPT Lock emphasized what VADM Carmona wrote in the SG column in the CC Bulletin: ...wearing the uniform daily by each and every officer is the standard, not the exception.
- 2. VADM Carmona has already spoken to the heads of CDC and NIH.

3. The ribbon policy in regards to wearing ribbons from other services is being reviewed.
4. The Office of the Surgeon General (OSG) has a program for Junior Officers where O-1 to O-3 Officers can rotate into the OSG office to see how the Office operates.
5. PHS is currently pilot testing khaki BDUs. They are being field tested in the Indian Health Service.
6. License compliance is essential. Many Officers did not receive their awards due to non-compliant licenses and/or no current COER.

**D. PAC Reports**

1. EHO PAC: Meeting in Reno, Nevada. Discussion on allowing inclusion of schools that are not accredited for an environmental degree. There are currently 24 schools that are accredited for an environmental degree. The committee does not want to dilute the standards of inclusion.

**IV. ANNOUNCEMENTS:**

- A. LCDR Young has established a listserve for APAOC through NIH. One can join the listserve by logging onto: <http://list.nih.gov>. Click on [Browse], [A], and [APAOC-L].
- B. LCDR Young will send out to APAOC members last year's API Ceiling Report, which looked at civilian promotion rates within the federal system. This report was commissioned by the task force.
- C. Regarding the list of minorities requested by MOLC from RADM Davidson, General Counsel stated that this list cannot be given to APAOC. However, RADM Davidson will be able to do a search of minority officers and send each minority officer an e-mail requesting permission to use the officer's information.
- D. Next MOLC meeting will be on 08 October 2002, 1500-1630 hours (3:00 - 4:30 pm), in the Surgeon General's Conference Room (18-59), Parklawn Building. VADM Carmona may be in attendance.

**V. ADJOURNMENT—NEXT MEETINGS:** The APAOC meeting was adjourned at 1325 hours.

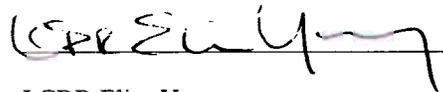
- A. APAOC MEETING: The next meeting will be 16 October 2002 at 1200 in Parklawn 18-59. [INFO]

Submitted by:



LCDR Jennifer Fan  
Executive Secretary

Date 09-25-2002



LCDR Elise Young  
Chair

Date 09-25-2002