

JUNIOR OFFICER ADVISORY GROUP (JOAG)
 UNITED STATES PUBLIC HEALTH SERVICE



Junior Officer Advisory Group
U.S. Public Health Service
 General Membership Planning Meeting
 August 13, 2010
 1300-1500 EST

I. Roll Call

CDR Diem-Kieu Ngo:

Voting Membership					
Attendance	Rank	Last Name	First Name	OPDIV	Category
Excused	LCDR	Bair-Brake	Heather	CDC	Veterinarian
Excused	CDR	Ball	Harvey	DHS	Therapist
Excused	LCDR	Bell	Carlos	FDA	HSO
✓	LCDR	Constantine	Amy	FDA	HSO
Excused	LCDR	Coriz	Christina	NIH	HSO
✓	LCDR	Dailey	Alex	IHS	Engineer
Excused	LCDR	Denkinger	Blakeley	FDA	Dietitian
✓	LCDR	Feda	Jessica	BOP	Therapist
Unexcused	CDR	Glover	Maleeka	CDC	Scientist
Excused	LCDR	Janisko	Thomas	ASPR	HSO
✓	LCDR	Kozlosky	Merel	NIH	Dietitian
✓	LCDR	Maycock	Brett	DHS	HSO
Excused	LCDR	Mody	Rajal	CDC	Physician
Excused	LCDR	Mutter	Jamie	CDC	EHO
✓	CDR	Ngo	Diem-Kieu	FDA	Pharmacist
Excused	LCDR	Palmer	Corey	HRSA	HSO
Excused	LCDR	Rice	Morrisa	HRSA	HSO
Unexcused	LT	Taxera	Martin	IHS	Nurse
✓	LCDR	Toblin	Robin	BOP	Scientist
Excused	LCDR	Waples	Yvette	FDA	Pharmacist
✓	LT	Williams	Scott	IHS	Dentist

II. Briefing from CDR Thomas Pryor (OCCO/DCCR) – Associate Recruiter Program

III. Briefing from LCDR Van Morfit (DoD/TMA) – Award of Military Decorations to PHS Officers

IV. Executive Committee Reports

Ex-Officio Report

CDR Maleeka Glover

- No report submitted

Chair Report

CDR Diem-Kieu Ngo

- Congratulations to the new 2010-2011 JOAG Executive Committee:
 - The new Chair, LCDR Carlos Bell, will take office October 1, 2010. CDR Ngo will present him with the JOAG gavel at the October general member meeting.
 - The new Chair-Elect will be LCDR Damon Smith.
 - The new Vice Chair will be LCDR Yvette Waples
 - The new Financial Liaison will be LCDR Robin Toblin
 - The Executive Secretary will remain LCDR Jamie Mutter
- CDR Ngo thanked the JOAG outgoing Voting Members for their hard work and dedication (CDR Harvey Ball, LCDR Amy Constantine, LCDR Alex Dailey, LCDR Blakely Denkinger, LCDR Jessica Feda, LCDR Thomas Janisko, LCDR Morrissa Rice, and LT Martin Taxera).
- Formal Dining Out Initiative
 - Possibly in January to celebrate the birthday of the PHS.
 - Just starting to explore this new initiative.
 - Look on the listserv for more information on volunteering for this upcoming Workgroup.
- Foreign Language Proficiency Initiative
 - There are current regulations that entitle PHS officers to foreign language proficiency pay that has to be implemented by the Secretary of the Department of Health and Human Services.
 - JOAG would like to submit a white paper to the OSG outlining JOAG's view on this benefit.

Vice Chair Report

LCDR Blakeley Denkinger

- No update at this time

Chair-Elect Report

LCDR Carlos Bell

- LCDR Bell is in the process of finalizing the committee roles for the 2010-11 operational year.
- Once finalized, the new 2010-11 Committee Chairs will be announced via the listserv.

Financial Liaison Report

LCDR Alex Dailey

- The account status is unchanged since the end of June at \$3,305.50 but is pending several reimbursements.
- The surveymonkey account will be renewed at an expense of about \$200, which is also pending.

- Currently attempting to make an end-of-year summary with a detailed transaction list to be confirmed with COF.

Executive Secretary Report

LCDR Jamie Mutter

- We are no longer taking attendance at the general meetings so there is no need to email me if you are on the call.

V. Committee and Liaison Reports

Committee & Workgroup Reports

Awards Committee: LCDR Merel Kozlosky & LCDR Morrissa Rice

- The most recent Awards Committee meeting took place on 2 AUG and the next meeting will take place on 13 SEP at 1200 EST. Please note that the September meeting is on the second Monday of the month due to the holiday on the first Monday of the month.
- LT Kelly Leong, an Awards Committee participant, led the effort to design and order a retirement plaque which was presented to RADM Robert Williams on behalf of JOAG at his retirement ceremony on 30 JUL.
- LTJG Garman Williams, an Awards Committee participant, led the effort to design and order gavels to be presented to the outgoing and incoming JOAG Chairs upon their changeover in October this year.
- A template letter of appreciation, intended to be sent to active committee participants of each JOAG committee by the committee's Chair, was drafted and is currently under review by the JOAG Executive Committee.
- A Longevity of Service Award proposal is currently under review by the JOAG Executive Committee and will be forwarded to the CPO Board and PAC Chairs Group for review.
- The Awards Committee Co-chairs made revisions to the committee's SOP and will provide the draft to the JOAG EC committee liaison shortly.
- The Commissioned Corps Awards Subcommittee, led by LCDR Washington-Jones, is finalizing a draft comprehensive awards guidance document which will be submitted to the Awards Committee Co-Chairs for review shortly. This subcommittee plans to survey the JOAG Awards Committee participants about the draft document to evaluate if it will meet the needs of officers.
- The Junior Officer Recognition Subcommittee, led by LT Brandon Heitmeier, drafted a survey that is intended to be completed by representatives of PACs and other advisory groups. The data collected is expected to focus the efforts of this subcommittee on the areas of need in relation to increasing recognition of junior officers by groups throughout the Commissioned Corps.
- The Awards Committee is discussing a new idea of increasing recognition of junior officers who have authored publications. The current discussion is exploring the idea of having junior officer's publications listed in the JOAG Journal if the Communications and Publications Committee finds that fitting.

COF Planning Committee: LCDR Heather Bair-Brake and LT Scott Williams

- Please contact LCDR Bair-Brake or LT Scott Williams (scott.williams@ihs.gov) if you are interested in becoming active in the Committee.

Communications & Publications Committee (CPC): LCDR Christina Coriz

- **JOAG Committee Webpages:** The CPC is working with each JOAG Committee on creating their respective committee webpage. If you have any questions please feel free to contact LCDR Christina Coriz at corizc@niddk.nih.gov.
- **JOAG Voting Member (VM) Bios:** In the near future, JOAG VM's will receive an email from LT Nicole Vesely to obtain Bio's from New VMs along with photos. We will also need the VM's entering a second term to update their Bio, if needed. The bios will be placed on the JOAG Website this fall.
- **JOAG Journal:** The Summer Journal has been distributed. The Fall Journal will feature an article written on the Gulf Oil Spill. We are interested in highlighting junior officer's response to the Gulf Oil Spill. We encourage junior officers that are involved in work related to the Oil Spill to provide a few sentences describing their role and any lessons learned. If interested please submit your contribution to **LT Elizabeth Garza** at egarza@cdc.gov by **COB 8/20/2010**. We are also interested in articles that present junior officers summer activities, both on and off duty. As always, please feel free to submit article ideas that provide JO's with insightful information that is valuable to their lives and careers. **Initial ideas** for articles are due by **Friday, August 20th, 2010**. **Final drafts** will be due by **Tuesday, August 31st, 2010**. The fall journal is scheduled to be distributed at the beginning of October. Please submit article ideas and any questions to LCDR Christina Coriz, corizc@niddk.nih.gov or LTJG Tracy Tilghman Tracy.Tilghman@foh.hhs.gov.
- **Next Meeting:** Our next committee meeting will be held August 18, 2010 at 14:00 – 15:00 EST. Please feel free to join the Communications and Publications Committee meetings, held the 3rd Wednesday of each month at 1400 EST.

Development Committee: LCDR Thomas Janisko

- No update at this time

Inter-Services Collaboration Committee: LCDR Brett Maycock

- The Inter-Services Committee held a meeting on August 10, 2010, from 1130 – 1230 EST.
- Due to an increase in responsibilities, LT Carlos Estevez, the Co-Chair of the committee, announced his resignation. The Inter-Services Collaboration Committee is looking for an officer to assume the Co-Chair position for the remainder of the year. If you are interested, please send your CV to LCDR Brett Maycock at Brett.Maycock@dhs.gov.
- The Committee submitted a proposal to the EC Liaison on physical fitness requirements.
- The Committee submitted a proposal for a community service event on September 18, 2010. It is the Honor flight program where WWII veterans travel to DC to visit the WWII museum and memorial. The volunteers would accompany these veterans to the memorial and assist them in any way they can. LCDR Maycock will send the proposal to CDR Ngo.
- The next Inter-Services Collaboration Committee meeting will be on September 14, 2010 from 1130 – 1230 EST.
- LCDR Maycock wanted to thank those officers on the committee who helped with the Adopt-A-Battalion Initiative.

Membership Committee: LCDR Robin Toblin

- LT Krista Pihlaja, an IHS Engineer, was selected as an at-large JOAG voting member. She will start her one year term on October 1.
- All membership packets have been assembled and will be submitted to the OSG soon.
- The CAD Anniversary program has now sent four rounds of emails to officers in the month of their one-year anniversary of their CAD date.
- In August, a survey was added to the email to determine which recipients are already involved with JOAG and which others plan to become involved.
- The Meet and Greet program will host a number of regional networking meetings in conjunction with the September journeyman series. We may also launch a survey to determine the way to gain the most participation of members in each region.

Policy and Procedures Committee (P&P): LCDR Carlos Bell

- **JOAG Charter Subcommittee:**
 - Lead: LT Aaron Long (Aaron.Long@ihs.gov)
 - The Committee has updated the JOAG Charter and it is currently with the EC for review.
 - After it has been approved by the EC, it will be submitted to the Office of the Surgeon General for final approval.
- **JOAG Bylaws Subcommittee:**
 - Lead: LCDR Damon Smith (Damon.Smith@hhs.gov)
 - The EC reviewed and recommended additional edits to the proposed Bylaws revisions submitted by the Subcommittee.
 - LCDR Bell is in the process of addressing the comments provided by the EC.
 - Once the revisions are finalized, the committee will work to create an electronic ballot using SurveyMonkey.
- **Standard Operating Procedures (SOPs) Subcommittee:**
 - Lead: LCDR Tammy White (Tammy.White@hhs.gov)
 - The majority of the Committees' SOPs have been received.
 - Committees who have yet to submit an SOP are asked to submit ASAP and are reminded to have their EC liaison review their SOP before submitting to LCDR White.
- **PPC Website Subcommittee:**
 - Lead: LCDR Shary Jones (shary.jones@cms.hhs.gov)
 - The PPC Website is ready to go, pending final review by LCDR Carlos Bell.
- **“Take a Junior Officer to Work” Subcommittee:**
 - Lead: LCDR Robyn Bent (rbent@mail.nih.gov)
 - Final report summarizing the results of the TJOW Survey was created and submitted to LCDR Bell for final review.
 - The report will be submitted to the EC, who will review and determine the next course of action.
- **Membership Satisfaction Survey Subcommittee:**
 - CDR Djenaba Joseph (dvk5@cdc.gov)
 - The Committee has finalized the Membership Survey and submitted it to the EC for approval/feedback.
 - LCDR Latonia Ford is in the process of converting the questionnaire into an electronic survey using SurveyMonkey.

Professional Development Committee (PD): CDR Harvey Ball & LCDR Rajal Mody

- Career Pyramid:
 - Pyramid and complementary text have been approved by the JOAG EC and will be sent to the CPO Board for input
- Journeymen Series:
 - LCDR Rebecca Bunnell was our panelist in July, speaking on the timely topic of "Inactive Reserve and the Ready Reserve: the Impact of the Patient Protection and Affordable Care Act (PPACA) of 2010".
 - Next presentation will be on September 11 at 1 pm ET. Topic to be determined.
- Reading List:
 - Committee Co-Chairs are making final edits on revised reading list and will be sent to the JOAG EC for review.
- Professional Development Survey:
 - The survey has been administered to participants of the Professional Development Committee. Committee Co-Chairs will discuss the possibility of sending the online survey to all JOAG participants in order to obtain a more representative sample.
- Mentoring Projects:
 - The mentoring sub-committee is working on a proposal to develop a document outlining best practices for mentoring programs. The proposal is planned to be shared with PAC

Chairs after review by the JOAG EC, before embarking on the project. In addition, the subcommittee is working on providing recommendations to improve the HHS mentoring program to best suit the needs of Commissioned Corps officers. Finally, a new project has been proposed to develop a document that provides officers with general advice on how best to document their accomplishments in the COER.

Recruitment & Retention Committee (R&R): LCDR Jessica Feda and LCDR Corey Palmer

• **Subcommittee/initiative updates:**

- The COSTEP Connection Program is a well-established subcommittee that coordinates junior officer volunteers to serve as additional points of contact for junior COSTEPs. By contacting and providing additional support for COSTEPs we strive to provide information highlighting the benefits of pursuing the Public Health Service as a future career option. This program is not designed to take the place of category mentorship or individual preceptors; instead the program promotes networking and offers COSTEPs an additional contact through which they can learn more about the Public Health Service. In addition, this subcommittee is working on a proposal in collaboration with DCCR to initiate a recruiting program designed to contact COSTEP non-selects. Contacting those individuals who were not offered a COSTEP position (but were qualified) could greatly increase targeted recruitment efforts within a population that has already expressed sincere interest in the Commissioned Corps. Currently, the COSTEP Non-Select Proposal is undergoing its final review with the R&R Committee leadership and then will return to the JOAG Executive Committee for approval. The COSTEP Connection Program received the list of this year's COSTEPs this past week and they are working to match JRCOSTEPs with junior officer mentors.
- The R&R Publications Subcommittee strives to publish articles on recruiting updates within the Public Health Service and also focuses on efforts within the R&R committee. Articles are published in the JOAG Journal. This subcommittee is currently working on a series of articles highlighting the current recruiting process and recent enhancements of the process, such as: how to become an associate recruiter within the new associate recruiter program, how to recruit and be successful, and the process for recruiting COSTEPs for available Commissioned Corps vacancies. Recently, the first article of the series called "Recruiting: Information and Resources All Officers Should Know When Addressing Potential Candidates" was submitted for publication in the JOAG' Journal – Summer Edition. The next article will focus on the new Associate Recruiter Program.
- The Career Fairs List Subcommittee serves to identify inexpensive or free career fairs across the country that interested officers may attend to provide recruiting materials and information to those interested in a career with the Public Health Service. Throughout the university school year this subcommittee compiles lists of career fairs and disseminates these through the JOAG listserv. In addition, this subcommittee has devised a guide to assist interested officers in providing a thorough and informed recruiting event. The final Career Fair list for this academic school year was April 2010, and the next Career Fairs list will hopefully be posted in July for the upcoming academic year (September 2010) on the JOAG website. They have updated a Career Resources Guide that offers information on how to recruit successfully at a career fair. The Guide is now available for distribution. Please contact LCDR John Kathol if you would like an electronic copy.
- The Alumni Contact Initiative is a grass roots effort to provide a cost-effective and simple means for officers to contact individuals from their alumni program while providing a personal message detailing the benefits of joining the Commissioned Corps. The Alumni Contact Program has devised templates for each category detailing Commissioned Corps benefits that are easy to modify to personalize within an email or letter to their contacts within their alumni university program. Contacts may include career counselors, student leadership, and departmental staff. DCCR has applied the Commissioned Corps "branding" to the templates, and the JOAG Executive Committee (EC) has reviewed a proposal paper detailing the initiation of this project. Currently, the Initiative lead and volunteers are

working on the recommended edits and comments from JOAG EC. The templates have been devised and the remainder of the Alumni Contacts Package is being finalized in order to include it with the Recruitment Toolbox which will be put forth by DCCR. This Recruitment Toolbox will later be forwarded on to the Associate Recruiters and PACs.

- The Online Career Resources Initiative is looking to provide Public Health Service informational advertisements on discipline-specific online sites. This Initiative recently elected new co-leads and have been working exceptionally diligently to launch this initiative well on its way. To date, they have developed a preliminary Access database with a basic infrastructure to accommodate website list, developed a MS Project file to keep track of the project, conducted a website analysis to verify website availability and suitability, added additional websites, and have stored them in a database. Pending the Co-Chairs of R&R Committee approval, they will work with DCCR to share information and brand an advertisement that can be placed on each of the websites on their list.
- The TAPS Initiative is a collaborative effort between two of JOAG's Committees: the Inter-Services Committee and the R&R Committee. This initiative hopes to provide recruiting efforts and informational materials and/or sessions to those personnel who are exiting from other uniformed services. The Transition Assistance Programs (TAPS) are required programs for each service member who has chosen to exit their given service. The TAPS Initiative has to date identified those posts which offer TAPS services and are willing to have Public Health Service officers either present or provide Commissioned Corps information. They have developed a white paper effectuating the TAPS recruiting program, and it is currently under review.
- The Recruitment and Retention Committee continues to work to ensure transparency and timely communication of their efforts with the various PACs and DCCR. In addition, Co-Chairs meet with DCCR on a quarterly basis to collaborate on efforts and discuss new ideas.
- Please direct any questions or comments to LCDR Jessica Fedra or LCDR Corey Palmer at jfedra@bop.gov and cpalmer@hrsa.gov respectively.

Welcoming Committee (WC): LCDR Amy Constantine & LCDR Yvette Waples

- The WC held its last meeting of the operational year on Friday, August 6, 2010.
- There is no update from OCCO regarding our participation in JOAG informational sessions at OBC.
- The WC continues to coordinate the attendance of JOAG Voting members at each OBC graduation.
- **Next Welcoming Committee Call:**
October 1, 2010 (2 – 3 PM EST)
Teleconference information will be provided prior to the meeting

Liaison Reports

COF Board: LCDR Blakely Denkinger

- LCDR Yvette Waples, new Vice Chair, is currently attending a dinner and a meeting for the COF Board.
- July 22, 2010, Jerry Ferrell testified on Capitol Hill on behalf of the Commissioned Corps regarding the GI Bill.

HOSA Workgroup: LCDR Samuel Schaffzin

- The last JOAG HOSA Workgroup call was held on Thursday, July 15th.
- Three workgroup members attended the HOSA National Leadership Conference in late June. While there, they met with a HOSA panel of 7 state advisors to introduce the mentoring program. As a follow up to the meeting, HOSA has agreed to pull together a list of 6 pilot locations to implement the mentor program at the beginning of September. Three workgroup members (Thomas, Beyer, and

Glenn) and 3 junior officers (located in proximity to the suggested HOSA locations) will participate in the pilot.

- The next Workgroup call will be held in August. HOSA Advisors helping to implement the mentor program will join the call to discuss next steps.
- Some additional follow up:
 - We requested and received a map of densely populated PHS locations to compare with the HOSA map.
 - The mentor presentation was provided to HOSA Leadership for their review and suggestions.
 - The issue of PHS officer transience and potential mentor turnover could be a challenge as we implement the program, so both sides are looking into this issue as we move forward.
 - The intention for this workgroup is to become a JOAG committee. We need to have a product out to become a committee and then the voting membership will have to vote for this workgroup to become a committee.
- One point to share: LCDR Thomas was recognized as an Outstanding HOSA Alumnus during the opening ceremony of the HOSA NLC.

MOLC: LCDR Nicole D. Gaskin-Laniyan

- No update at this time

OCCFM: LCDR Kyle Lyons

- Numerous policies, including leave and various other policies in direct consequence to the Affordable Care Act have been submitted for signature, but as of yet, have not been approved.
- The Uniform Advisory Committee is poised to sit in September, with numerous items to be discussed, such as but not limited to:
 - Replacement for the BDUs
 - Potential return of the Winter Blues and Service Blues (aka Salt and Peppers)
 - Return of once per week wear of the BDU
 - Adherence to personal appearance and grooming standards of the US Navy
 - Clarification of proper female beret wear.
 - Adoption of the US Navy Service Dress Khaki uniform as an optional item

OCCO: LCDR Mary McCormick

- **Division of Commissioned Corps Recruitment**
 - The new Associate Recruiter Program is expected to launch soon. It will be organized by HHS region (not by category). Initially there will be 10 regions, with 2 Associate Lead Recruiters & 10 Associate Recruiters per region; this will be expanded as necessary. Members will be trained & funded by DCCR. Solicitation for membership will be announced via the CCMIS website, CC Listserv, PAC websites, etc.
 - PHS Recruitment now has a Facebook page. All PHS officers are encouraged to participate in responding to recruitment inquiries here.
 - Recruitment advertisements for physicians, dentists, nurses, pharmacists, licensed clinical social workers & licensed clinical psychologists will be launched on both Facebook & Monster in August.
- **Division of Commissioned Corps Assignments**

- As of 29 July, there have been 294 new Calls to Active Duty since May, with about 50 more anticipated in August.
 - The “pause” on CADs is still in effect, pending Senate confirmation of the next list.
- **Division of Commissioned Corps Officer Support**
 - **Promotions** – Promotion Eligibility notification will show as officers sign into the Secure Area on the CCMIS website beginning in late August. DCCOS has requested that officers please stop calling about this; there have been many calls recently.
 - **COERs** – The new COER is being tested now & is also currently being used for the completion of Transfer COERs. COER resource materials are available on the CCMIS homepage; all officers are strongly encouraged to go in & review these.
 - **Boards** - Retention Review Boards are scheduled to begin 21 October.
 - **Awards** – PHS officers are eligible to receive DOD awards (if assigned to DOD).
- **Division of Commissioned Corps Training and Career Development**
 - **OBC** - The FY 2011 dates for OBC have been posted on the Training section of the CCMIS webpage. Enrollment is through agency Liaisons only; please do not contact DCCTCD directly regarding enrollment. The location will continue to be the Gaithersburg Holiday Inn.
 - **POBC** - The Provisional Officer Basic Course pilot is running now. This course is being designed for officers who were CAD before October 2007 & did not attend BOTC/IOTC, but would still like the opportunity to complete the training. The first course offering will begin 23 August. Any officers interested in participating should contact their agency Liaison, as enrollment is through agency Liaisons only.
 - **OIC** – The Officer Intermediate Course Pilot is expected to launch this fall. LCDR Jessica Fedra is the JOAG Liaison regarding OIC.

OFRD/OSG/OS: LCDR Damon Smith

- LCDR Smith has to finalize who in the OSG will be sending him reports to submit for the JOAG meetings.
- LCDR Smith also has to finalize who will become his replacement as the JOAG OFRD/OSG/OS liaison for the next operational year.
- OFRD has been busy with deployments over the past month. They have been busy with the oil spill response. Over 100 hundred officers have been deployed to the oil spill response. This effort is now winding down and all officers should be back at their duty stations by the end of the summer.
- Currently working on a mental health mission with IHS. The mental health teams are currently recruiting for their teams. Please send LCDR Damon Smith (damon.smith@hhs.gov) your resume and interest for the teams.
- Basic Readiness – currently gearing up for the basic readiness update.

Uniform Advisory Committee Liaison: LCDR Gene Gunn

- No update at this time

Dental Category: LT Scott Williams

- Billet Collection System - The BCS efforts are continuing to move forward. This activity is of high interest within OMB. A message issued by CAPT Byron Bailey reports that it has become apparent that we need an improved tool for professional category representatives to conduct final reviews of the standard billets they created, prior to category-specific BCS launches. A new standard billets template should be ready for use by the second week of August. The Nurse Category standard billets will be provided in the new template to Nurse Category representatives for final review. The revised BCS launch schedule is as follows:

- October 2010 – **Dental**, Dietitian, Scientist, and HSO categories (category-specific billets only)
- Dental PAC Awards Committee – seeking nominations for all the dental awards for the next coming year. If you have any questions regarding these awards, please contact LT Scott Williams (scott.williams@ihs.gov)
- The Dental PAC is also accepting nominations and applications for several voting members. Please contact LT Scott Williams (scott.williams@ihs.gov) if you have any further questions, Jamie

Dietitian Category: LCDR Blakeley Denkinger

- The name of the Category has changed from the Dietitian and Nutritionist PAC to the Dietitian PAC.

EHO Category: LCDR Jamie Mutter

- The EHOPAC will be sending out a call for self nominations for EHOPAC members soon for our election this fall. Anyone interested in finding out more can go to www.ehopac.org.

Engineer Category: LCDR Alex Dailey

- There was no EPAC meeting for the month of July. The next EPAC meeting will be held on Thursday, August 26, at 2:00 pm EST.

HSO Category: LCDR Brett Maycock

- Responder of the Year nominations will be coming out soon.
- The next HSPAC meeting is on Friday, August 6, 2010, from 1000 – 1500 EST. The call-in information 800-988-0281, passcode “HS PAC”.
- As a reminder to Subscribe or Unsubscribe to the HSO Listserv, please go to <http://usphs-hso.org/phsdb/listserv>

Nurse Category: LTJG Martin Taxera

- No update at this time

Pharmacy Category: LCDR Yvette Waples

- Chief Pharmacy Officer (CPO), RADM Scott Giberson, discussed 3 CPO initiatives:
 1. Advance the category/profession
 2. Expand and enhance partnerships both internal and external to PHS
 3. Recruit and develop future leaders
- RADM Giberson advises pharmacy officers to start preparing for Promotion Year 2011. Please make sure information in your eOPF is accurate and current.
- The PharmPAC website has a new look! <http://www.usphs.gov/corpslinks/pharmacy/>
- The “Pharmacist Vacancy Document” from July 2010 is on the recruitment section of the website <http://www.usphs.gov/corpslinks/pharmacy/pdf/vacancy.pdf>. This document is updated monthly.
- Next PharmPAC General Meeting:
02 September 2010, from 1400 to 1530 EST, Surgeon General’s Conference Room; Agenda and call-in information will be distributed prior to the meeting.

Physician Category: LCDR Rajal Mody

- There is a call for applications for new voting members. The deadline to submit applications is fast approaching, August 15. Details on the Application process can be found at the PPAC website.

Scientist Category: LCDR Robin Toblin

- The fiscal year for SciPAC turns over on September 1. CDR Matthew Newland of HRSA will be the new chair. Meetings are the second Tuesday of each month at 11 AM.
- Officers up for 2011 promotion are encouraged to submit their CVs to the Career Development committee for review in September.

